



NUSI Sagarika

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(A Quarterly Magazine by National Union of Seafarers of India)

NUSI SANKALP

Plastics,
it eats into everybody's health.
Yours and the Environment's.



NUSI SADA BAHAR (Tree Plantation)

NUSI SANRAKSHAN (Water Conservation)

"PEDH LAGAO – PANI BACHAO"

"PLASTIC HATAO – PARYAVARAN BACHAO"

Say No To Plastic - Littered Plastic Bags May Lead To Choking Of Drainage System Causing Water Logging On Roads And Rail Tracks Resulting In Disruption Of Transport Services.

Under Swayam Rojgar Yojana, families of seafarers make cotton carry bags and distributed amongst seafarers and their families and shipping fraternity in general.

NUSI SOLAR

Indian Sailors Home Society (ISHS), Mumbai

NUSI Holiday Home & Sanatorium, Lonavala

NUSI Offshore Training Institute (NOTI), Panvel

NUSI Maritime Academy (NMA), Goa

Mohamed Ebrahim Serang Centre, Valsad, NUSI

NUSI SWACHH BHARAT ABHIYAN

CONSTRUCTION OF TOILET FACILITIES pan-INDIA



MESSAGE FROM THE EDITOR

Dear Sisters and Brothers,

As we steer through the latest edition of Sagarika, it is my honor to address the brave and resilient community that forms the backbone of our maritime community.

The past year has been a testament to the ever-evolving nature of the maritime sector. We have witnessed significant advancements in technology, from autonomous vessels to environmentally friendly shipping practices. These changes are not just reshaping our industry; they are paving the way for a more efficient and sustainable future.

However, with innovation comes challenges. Many of you have faced uncertainties, particularly in navigating new regulations and adapting to the digital transformation of our industry. We recognize these challenges and are committed to supporting you through training programs and providing resources to ease this transition.

The isolation and extended periods away from loved ones take a toll. We continue to advocate through "NUSI SAHARA" for better mental health support and encourage open conversations about the struggles you face. Remember, you are not alone, and your mental health is as important as your physical safety.

As seafarers, you play a crucial role in protecting our oceans. We applaud your efforts in environmental stewardship and encourage continued commitment to sustainable practices. Your actions today have a profound impact on the health of our oceans for generations to come.

Lastly, I want to express my deepest gratitude for your dedication and hard work. You are the unseen heroes keeping global trade afloat. Your resilience and commitment during these challenging times have been nothing short of inspiring.

As we set sail into the future, let us continue to navigate these waters together with courage, determination, and hope. Sagarika is not just a magazine; it's a community, and you are its most valued members.

Wishing you all a very happy and prosperous New Year!!!

Milind Kandalgaonkar
Editor
General Secretary -cum- Treasurer





NUSI Profile

The present day National Union of Seafarers of India (NUSI) traces its origins since 1896 through the Goa Portuguese Seamen's Club. The achievements of the seafarers was largely due to the personal charisma and dedication of Shri Mohamed Ebrahim Serang. He realized that the movement has to be taken on a higher platform. He decided to give the seafarers movement a proper structure of a strong trade union organization.

In the year 1926 Shri Mohamed Ebrahim Serang established the first organised trade union in the history of Indian seafarers under the name of "National Union of Seamen of India (NUSI)" and was its Founder President.



Earlier Shri Mohamed Ebrahim Serang was operating the union activities from his own premises at 47, Old Nagpada Road, Bombay 400009 (later the street was named after him in 1975). The union was receiving membership of Re 1/- from 1926 to 1948 and thereafter the membership was increased to Rs. 3/- from 1948 to 1952 to Rs. 6/-. From this subscription amount, with much difficulty, the foundation stone of the present building of the National Union of Seafarers of India (NUSI) was laid on 6th January, 1950. The building was completed at a cost of around Rs. 1 lakh entirely from the subscription of the seafarers and the sacrifices of all those present at that point of time. It was a proud moment for Indian seafarers to have a union building of their own.

The National Union of Seafarers of India (NUSI) got affiliated with the International Transport Workers Federation (ITF) and the Hind Mazdoor Sabha (HMS) to give better support to our Indian seafarers even in foreign waters.

Shri Mohamed Ebrahim Serang retired from active unionism on his 80th birthday and expired on 2nd September, 1963 at the age of around 85 years leaving behind a rich legacy for which he is rightly called the "Father of Indian Seafarers Movement"





Prime Minister Inaugurates Global Maritime India Summit 2023

Prime Minister, Shri Narendra Modi on Tuesday, 17th October 2023, hailed India as an emerging maritime power and invited global investors to join India's path towards progress as it aims to become a developed nation by 2047.

Inaugurating the Global Maritime India Summit (GMIS) 2023 virtually, Shri Narendra Modi underscored India's unique blend of development, demography, democracy and demand urging investors to seize the opportunity. The summit in Mumbai features Global Ministers, CEOs, Business leaders, Investors and Officials. "India is among few countries that has a strong combination of development, demography, democracy and demand.... I invite investors to come to India and move together on the path of progress and create a new future for all of us", the Prime Minister said.



Shri Narendra Modi also said, India is rapidly strengthening its infrastructure, even amid global economic challenges, with a focus on maritime development. He said that the recently concluded G-20 leader's summit in New Delhi took a historic decision to build India, Middle East and Europe as an economic corridor which will become a vehicle to transform the global maritime sector.



Global Maritime Summit: India's Docks Bag Investments Worth ₹2.4 Trillion On The Second Day

India Maritime docks recorded investments worth ₹2.37 trillion on the second day of the Global Maritime India Summit (GMIS).

Around 70 memorandums of understanding (MOUs) were linked across diverse maritime sectors, including port developments, green hydrogen and ammonia, port-led growth, business and commerce, shipbuilding, knowledge exchange and port connectivity. These MOUs were signed in the presence of Minister of Ports, Shipping and Waterways and Ayush, Shri Sarbananda Sonowal, Minister of State for Ports, Shipping and Waterway Shri Shantanu Thakur.

"The Global Maritime India Summit 2023 has ushered a new age in sustainable development of the country with a record number of 70 MOUs with an investment of ₹2.37 lakh crores. The Maritime sector is playing an instrumental role as it has paved the way for India to set sail towards Green Sustainability Transportation", Shri Sonowal said at the MOU signing ceremony.



Navy Day 2023 Celebrations at Sindhudurg



The Prime Minister, **Shri Narendra Modi** attended the program marking 'Navy Day 2023' celebrations at **Sindhudurg**. He also witnessed the 'Operational Demonstrations' by Indian Navy's ships, submarines, aircraft and special forces from Tarkarli beach, Sindhudurg. Shri Modi inspected the guard of honor.

Addressing the gathering, the Prime Minister said that the historic day of 4th December along the magnificent fort of Sindhudurg on the coast of Malvan, Tarkarli, the splendor of Veer Shivaji Maharaj and the inauguration of his spectacular statue at Rajkot Fort along with the roars of the Indian Navy has filled every citizen of India with passion and enthusiasm. Shri Modi conveyed his best wishes on the occasion of Navy Day and bowed before the brave hearts who laid down their lives for the country.

The Prime Minister said that the trust of 140 crore Indians is the biggest strength as India is setting big goals and working to achieve them with full determination. The Prime Minister said that a glimpse of positive outcomes of unity of resolutions, emotions and aspirations are visible as people of the diverse states are being driven by the spirit of 'nation first'. "Today, the country has taken inspiration from history and is busy preparing a roadmap for a bright future. People have pledged to move forward in every field by defeating the politics of negativity. This pledge will take us towards a developed India", he added.

Concerning the value chain development in the fisheries sector, the Prime Minister said that the Sagarmala Scheme is strengthening modern connectivity in the coastal areas. Lakhs of crore rupees are being spent on this and new business and industry will come to the coastal areas. Seafood processing-related industry and modernization of the fishing boats are also being undertaken.



“Konkan is a region of unprecedented possibilities”, the Prime Minister said. Highlighting the government’s commitment to the development of the region, the Prime Minister mentioned the inauguration of medical colleges in Sindhudurg, Ratnagiri, Alibaug, Parbhani and Dharashiv, operations of Chipli Airport, and the Delhi-Mumbai Industrial Corridor connecting till Mangaon. The Prime Minister also mentioned special schemes being drafted for the cashew farmers here. He underlined the government’s priority is to safeguard the residential areas situated on the sea coast. In this effort, he mentioned the emphasis being laid on expanding the scope of mangroves. Prime Minister Modi informed that the many sites of Maharashtra including Malvan, Achara-Ratnagiri, and Devgarh-Vijaydurg have been selected for mangrove management.

“Heritage as well as development, this is our path to a developed India”, the Prime Minister underlined. He said that central and state governments are determined to preserve the forts and forts built during the period of Chhatrapati Veer Shivaji Maharaj where hundreds of crores of rupees are being spent on the conservation of these heritages in the entire Maharashtra including Konkan. The Prime Minister stated that it would also increase tourism in the area and create new employment and self-employment opportunities.

Concluding the address, the Prime Minister talked about the new tradition of holding armed forces day such as Army Day, Navy Day etc outside Delhi as this expands the occasion to all over India and the new places get new attention.

Governor of Maharashtra, Shri Ramesh Bais, the Chief Minister of Maharashtra, Shri Eknath Shinde, the Union Minister of Defence, Shri Rajnath Singh, Union Minister of Micro, Small and Medium Enterprises, Shri Narayan Rane, Deputy Chief Ministers of Maharashtra, Shri Devendra Fadnavis and Shri Ajit Pawar, Chief of Defence Staff, General Anil Chauhan, and Chief of Naval Staff, Admiral R Hari Kumar among others were present on the occasion.





Swachhata takes you closer to God , Shri Sarbananda Sonowal, Ministry of Ports, Shipping and Waterways and Cabinet Minister of Ayush joins people in the 'Swachhata Hi Sewa' drive from Dibrugarh, Assam

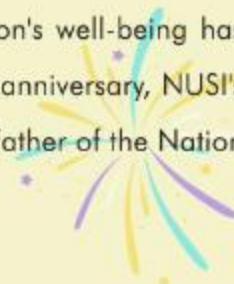
Shri Sonowal applauds the success of this wonderful
movement with enthusiastic participation by the people of Assam
under the inspiring leadership of Prime Minister
Shri Narendra Modi



NUSI Joins Forces with Swachh Bharat Abhiyan: A Maritime Commitment to a Cleaner India

On the eve of Gandhi Jayanti, October 2, 2023, the National Union of Seafarers of India (NUSI) took a step forward towards contributing to a cleaner and healthier India by actively participating in the Swachh Bharat Abhiyan movement. This collaborative effort reflects the union's commitment to Mahatma Gandhi's vision of cleanliness and underscores the significance of collective responsibility in achieving a Garbage-Free India.

Mahatma Gandhi's emphasis on cleanliness as an integral part of a nation's well-being has remained a timeless and relevant message. As the nation celebrates his birth anniversary, NUSI's involvement in the Swachh Bharat Abhiyan becomes a powerful tribute to the Father of the Nation and a realization of his teachings.





The branches of NUSI in a pan-India level participated in the Swachh Bharat Abhiyan with passion and dedication. From coastal regions to inland cities, seafarers affiliated with NUSI took an active role in local cleanliness drives, demonstrating the maritime community's commitment to fostering a cleaner environment.

The enthusiasm displayed by NUSI members during the cleanliness drives was commendable. Armed with brooms and a shared sense of purpose, seafarers and their families actively cleaned



public spaces, participated in awareness campaigns, and engaged with local

communities to promote the importance of hygiene and waste management. The essence of Mahatma Gandhi's message on cleanliness, "Swachhata Hi Seva," found resonance in NUSI's participation. The union embraced the concept of 'Bhagidari,' emphasizing the need for collective action in



achieving a Garbage-Free India. NUSI's involvement goes beyond symbolic gestures, illustrating a genuine commitment to taking responsibility for the cleanliness of the nation. The National Union of Seafarers of India's proactive participation in the Swachh Bharat Abhiyan movement is a testament to its commitment to national progress and well-being.





Shri Sarbananda Sonowal flags off domestic sailing of the first International Cruise Liner in India

A giant step towards achieving the goal of 5 million cruise passengers in India by 2047

Union Minister of Ports, Shipping & Waterways and AYUSH Shri Sarbananda Sonowal flagged off the maiden voyage of the vessel Costa Serena, the first International Cruise Liner in India from Mumbai today.

Speaking at the occasion Shri Sarbananda Sonowal said, "The launch of Costa Cruises' domestic sailings in India thus is a momentous occasion that signifies the dawn of a new era in cruising and tourism. This initiative has been driven by the "Dekho Apna Desh" initiative of our Hon'ble Prime Minister Shri Narendra Modi ji."

India has enhanced its focus on the cruise sector with Ministry of Ports, Shipping and Waterways (MoPSW) actively promoting cruise tourism for its vast economic positive impact, the potential for job creation, for earning foreign exchange, amongst many other benefits. One of the



key thrust areas is to develop cruise destinations at tourism places of coastal state and islands.

The launch of Costa Cruises' domestic sailings has been made possible by a series of initiatives taken by the government to promote and revitalize the cruise tourism industry in India. Costa cruises, Italy is part of Carnival Corporation, one of the largest cruising conglomerates in the world with reputed cruise brands. These measures include guaranteed berths to cruise ships, removal of Ousting charges, Concessional uniform single rate for all Major ports, Volume discounts in cruise tariff up to 30% for domestic cruise ships, waiver of cabotage for foreign cruise vessels, Uniform SOPs for Customs, Immigrations, CISF, Ports, upgradation and modernization of cruise terminals with enhance passenger facilities, etc.

One of the most significant steps in this journey taken recently was the conditional IGST exemption to foreign flag foreign going vessel when it converts to coastal run, which substantially reduced the financial burden on foreign cruise operators.

As a result of these initiatives, from 102 Cruise ship Calls and 84,000 Passengers handled in 2013-14, the tally went up to 227 calls and 4.72 lakh passengers during 2022-23 representing an increase of 223% in cruise calls and 461% in cruise passengers in the last 9 years. River cruise tourism has also seen a 180% rise in operations during the last 9 years.

An increasing number of international cruise liners are demonstrating a growing interest in the Indian cruising industry, and numerous new services are in the pipeline and expected to start soon, promising a vibrant future for this burgeoning sector.

Development of cruise tourism and lighthouse tourism are being actively considered under MoP-SW's flagship scheme Sagarmala Programme. For promoting tourism in maritime states under Sagarmala, projects have been identified in convergence with Ministry of Tourism and tourism development departments of maritime state governments.

Over a period of the last 9 years Sagarmala Programme has completed 11 Projects worth Rs.267 crores promoting coastal & cruise tourism and Island Development. Some of these projects include Cruise Passenger Facilitation Centre at Chennai, Construction of International Cruise Terminal at Cochin and development of Cruise Berthing and Cruise Passenger facilities at Mormugao Port.

Under the Maritime India Vision 2030, Government envisions to establish India as the premier cruise hub in the Asia Pacific region. To achieve this goal, significant steps are being taken, including the development of state-of-the-art cruise terminals, the implementation of standardized procedures, and the introduction of e-visa facilities, among other measures. Going forward, the objective is to increase the annual number of cruise passengers in India to 18 lakhs by 2030, up from the current figure of 4.72 lakhs.

In accordance with the Maritime Amritkaal Vision 2047 launched by the Hon'ble Prime Minister during the recently concluded Global Maritime India Summit 2023 in Mumbai, it is projected that India will have 25 operational cruise terminals by 2047, with an estimated annual passenger count of approximately 5 million cruise passengers per year.

Government is also planning to launch a well-defined and consistent cruise tourism policy in line with international standards and practices. This policy will encompass various critical aspects such as GST, taxation, excise, and custom duties, both at the central and state levels, with the aim of fostering the growth of this emerging industry within India.





Indian Seafarers Brought Back From Iran



All the 23 Indian Seafarers onboard vessel ADVANTAGE SWEET (Marshall Island Flag), which was seized in the Gulf of Oman, have been safely repatriated to India from Iran.

This was a result of continuous efforts of the Ministry of External Affairs, Embassy of India in Iran, Ministry of Ports, Shipping and Waterways, NUSI and the support of Iranian Government.

After the safe return of the crew members, Union Minister of Ports, Shipping and Waterways, Shri Sarbananda Sonowal said, 'Ministry of Ports, Shipping and Waterways is dedicated towards safeguarding the welfare and rights of our Indian national seafarers, especially when their lives and liberty are at stake, in the upcoming future also, whenever required.'



Royal Visit to Seafarers War Memorial: Princess Anne Honors Indian Sailors



On the 17th of October, 2023, National Union of Seafarers of India (NUSI) witnessed a momentous event as Her Royal Highness, Princess Anne, the only daughter of Queen Elizabeth II and King Philip, Duke of Edinburgh, and only sister of King Charles III of British throne, undertook a significant visit to the Seafarers War Memorial at the Indian Sailors Home Society (ISHS), Mumbai. The visit marked an enduring ties between the United Kingdom and India, as well as recognizing the sacrifices and contributions of Indian seafarers to maritime history.

The Seafarers War Memorial, stands as a testament to the bravery and dedication of sailors who served during times of world war. Princess Anne's visit brought attention to this holy ground, emphasizing the importance of acknowledging and preserving the memories of those who have played a vital role in shaping the maritime legacy.

The Royal visit began with a ceremonial welcome, as Princess Anne was greeted by NUSI General Secretary-cum-Treasurer Shri Milind Kandalgaoonkar, NUSI Vice president Shri Louis Gomes, Capt. Shiv Halbe, CEO, MASSA and representatives from the shipping fraternity, ISHS and seafarers.

As Princess Anne laid a wreath at the Seafarers War Memorial, a symbol of respect and remembrance. The wreath-laying ceremony was a dignified gesture, honoring the lives lost at sea and paying homage to the sacrifices made by seafarers in the line of duty.

The Royal visit to the Seafarers War Memorial stands as a symbol of diplomatic and historical significance. The memory of this event will undoubtedly be remembered with respect and gratitude extended by Her Royal Highness to the seafaring community and their permanent contributions to the maritime sector.

As a token of our shared dedication to the maritime community and sustainable practices, I had the privilege of presenting Her Royal Highness with a cotton bag made by women in family of seafarers under NUSI initiative "NUSI SAHELI SWAYAM ROZGAR YOJANA" emblazoned with the NUSI Logo. This humble offering symbolized our commitment to the environment and the welfare of our seafarers.

To my pleasant surprise, this gesture was met with a heart-warming response from Buckingham Palace. In a letter dated 26th October 2023, the Princess Royal expressed her gratitude for the cotton bag. Her Royal Highness's acknowledgment is not just for the General Secretary but for every member of NUSI; it is recognition of our collective efforts and the deep-seated bond between our nations.

The appreciation from the Princess, who holds patronage of the Mission to Seafarers and The Royal Alfred Seafarers Society, amplifies our resolve to champion the cause of seafarers across the globe. Her visit was not merely ceremonial but a reaffirmation of the shared history and values that unite us.

The memory of Princess Anne's visit will be etched in our hearts, a guiding light as we continue to work for the welfare of the Seafarers who bind our countries in friendship and shared heritage.





Strengthening Maritime Ties: Norwegian Consulate Engages in Constructive Dialogue with MUI and NUSI at Global Maritime India Summit



In a significant step towards enhancing international collaboration in the maritime sector, the Norwegian Consulate recently participated in a crucial meeting with the Maritime Union of India (MUI) and the National Union of Seafarers of India (NUSI) during the Global Maritime India Summit held on October 18, 2023.

The meeting between the Norwegian Consulate and the representatives of MUI and NUSI emphasize the commitment of these organizations to strengthening bilateral ties and addressing shared challenges.

The discussions primarily revolved around key areas of mutual interest, including maritime safety, sustainable practices, and the welfare of seafarers. The Norwegian Consulate expressed its keen interest in collaborating with MUI and NUSI to promote best practices in the maritime industry and to contribute to the development of sustainable and innovative solutions.

One of the focus points of the dialogue was the exploration of joint training programs and initiatives to enhance the skills and competencies of seafarers. Recognizing the importance of a skilled workforce in the maritime sector, the parties discussed potential avenues for knowledge exchange and training partnerships, with an emphasis on using Norway's expertise in maritime education and technology.

The Norwegian Consulate, MUI, and NUSI engaged in constructive conversations on how to navigate these challenges collectively, advocating for common policies that ensure the safety of maritime operations and protect the well-being of seafarers.

The meeting concluded with a commitment to ongoing collaboration and the establishment of a framework for regular dialogue. The Norwegian Consulate expressed its appreciation for the proactive engagement of MUI and NUSI in fostering a beneficial environment for cooperation and mutual growth.

As the maritime industry continues to evolve, partnerships such as these play a vital role in fostering global collaboration, sharing knowledge, and collectively addressing the challenges and opportunities that lie ahead. The meeting between the Norwegian Consulate, MUI, and NUSI at the Global Maritime India Summit serves as a testament to the commitment of these organizations to building a sustainable and resilient maritime future.





ITF Young Transport Workers' Fight for a Just Future



Over 150 young transport workers from 48 countries gathered at the International Transport Workers' Federation (ITF) Young Transport Workers' Conference in Mumbai, India from 16 – 18 October 2023, collaboratively articulated their aspirations and concerns over a unifying theme: "Fighting for a Just Future".

The Conference provided an opportunity for young transport workers to highlight key developments globally, review the ITF's collective action of key priorities and hear from global leaders about their vision for the future. The discussions are all part of the lead up to the upcoming ITF Congress that will take place in Marrakech, Morocco.

For three days, delegates had the opportunity to hear about campaigns that were taking place in various countries globally; what it takes to build powerful youth structures; deliberate over the future of work across different transport modes and a just transition; delve deeper into ITF sustainable transport programmes; build upon the journey for gender equity and equal rights for all workers.

The conference saw strong representation of young unionists and in particular from Singapore, Young SMOU Chairman, Brother Dominic Yong chaired a session on 'Developing Digital Organising Skills'. During this session, Brother Dominic and fellow speakers looked into digital organising strategies, highlighting the vital work accomplished by the ITF youth team and committee. Delegates were invited to share what they had learnt from a digital organising workshop they had attended pre-conference. Participants had the unique opportunity to explore practical examples and strategies for digital organising to extend the reach of unions.

Adding more inspiration to the Young Transport Worker's Conference, SMOU General Secretary Sister Mary Liew was a panelist in an intergenerational dialogue on young transport workers' rights, moderated by Jeremy Corbyn, former leader of the British Labour Party, and joined by fellow Executive Board member Brother David Messiah, and Youth representatives Sister Preeti Singh and Brother Nick Loridan. At the dialogue session that took place on 19 October 2023, Sister Mary cited examples of how SMOU has been people-centric through its formative years, and worked closely with different stakeholders to grow together with its members, and allowed younger leaders to play a more significant role within the union.

The dialogue saw panelists sharing how unions have improved rights and conditions, organised workers, and won political and industrial changes over the past fifty years, alongside the contemporary experience and ambitions of young transport workers.

It is with the vision of a just future shared at the ITF Young Transport Worker's Conference that would spur the next generation of leaders to keep fighting the good fight for justice and fairness of transport workers all over the world.

Seafarers and NUSI celebrate “6th November, 2023 - Seafarers Unity Day”



Every year Indian seafarers celebrate the “Seafarers Unity Day” on 6th November throughout India. It is also a paid holiday on all NUSI Agreement for seafarers working on Indian and foreign flag ships on 6th November every year. We are delighted to inform you that the Seafarers Unity Day was celebrated with great enthusiasm on 6th November, 2023, at the Indian Sailors Home Society (ISHS). This annual event holds immense significance as it recognizes and honours the contributions and sacrifices of our brave seafarers. The event was telecasted live and reached all over India and also on board ships throughout the world.

NUSI and our seafarers and their families were honoured to have Shri Shyam Jagannathan, IAS, Director General of Shipping, GOI, as our Chief Guest. In his address, he emphasized the importance of maintaining unity among seafarers, highlighting its power to solve problems and ensure the safety of seafarers. Shri Jagannathan also assured seafarers that the Directorate General of Shipping and NUSI are available to address health, medical, or other concerns that they may have while onboard. NUSI will also share the pro-active approach of our Director General and the Directorate amongst the shipping fraternity.



In his welcome address, NUSI General Secretary-cum-Treasurer, Shri Milind Kandalgaonkar, highlighted the importance of skill enhancement for Indian seafarers. He also stressed on the various training and welfare programs initiated by NUSI, which are designed to enhance the skills of seafarers. Shri Kandalgaonkar advised seafarers to take advantage of these programs, many of which are highly subsidized or at zero cost to seafarers and invest in their personal development, as it will ultimately benefit them in their future careers. Shri Kandalgaonkar also appreciated the role of the shipowners who were present in the function in large numbers. NUSI Assistant General Secretary Shri Sunil Nair read out the message on behalf of NUSI President Capt. N.A. Hiranandani.



Recognizing the growing demand for high-quality fitters in the maritime industry, NUSI has launched the IMEC/NUSI Indian Structural Marine Fitter Training Course during the event. The course was inaugurated at the hands of Shri Shyam Jagannathan, IAS, Director General of Shipping. This proactive approach by NUSI aims to enhance the skill sets of seafarers and equip them for the evolving demands of the industry.

NUSI had the privilege of hosting eminent speakers from the industry who shared their insights on important topics:



Capt. Philip Mathews representing, Indian National Shipowners' Association (INSA) - Expectation of the shipowners from the seafarers employed on their ships.

Capt. Mukesh Sharan Vice-Chair, Foreign Owners Representatives and Ship Managers Association (FOSMA) - Skill enhancement to perform well onboard and also retain jobs.

Capt. Rakesh Singh Secretary, ICC Shipping Association (ICCSA) - Importance on being employed on the coast on small vessels rather than remaining unemployed for years in search of foreign going bigger ships.





Capt. Girish Phadnis Chair, Maritime Association of Shipowners Shipmanagers and Agents (MASSA) - Problems of going to Agents for seeking employment.

Capt. Tushar Pradhan General Secretary, Maritime Union of India (MUI) – Expectation of Seafarers from the Shipowners. Their valuable contributions enriched the knowledge and understanding of more than 1500 seafarers who were present. The Seafarers Unity Day celebrations also saw the participation of hundreds family members of seafarers. The success of the event can be attributed to the collective effort and support of our members.

We are proud to share that NUSI is the only union in the world that offers a multitude of facilities such as skill enhancement, medical support, education, counselling, and well-being initiatives for the welfare of seafarers and their families. Additionally, during the Seafarers Unity Day-2023, beneficiaries of NUSI's welfare initiatives received financial assistance, underscoring our commitment to supporting seafarers in every possible way.

NUSI takes this opportunity to congratulate the recipients of the "NUSI Scholar" scheme for the highest percentage in Tenth Standard in 2023 for children of NUSI members namely

- 1) 1st – Mst. Sathvik R. s/o Bro. Raju Venkat Mogera, CDC No. MOSV4006, Rank - Bosun
- 2) 2nd - Ms. Anjali A.R. d/o of Bro. Anilkumar A. Nair, CDC No. MUM77507, Rank - Bosun
- 3) 3rd Ms. Dheekshitha S. d/o Bro. Muniappan Senthilmurugan, CDC No. MUM88442, Rank – Chief Cook

were announced to receive 2 years fixed deposits of Rs. 50,000/-, Rs. 30,000.- and Rs. 20,000/- respectively.



As a token of appreciation for their unwavering support to NUSI activities, seafarers were also felicitated with the esteemed NUSI Golden Member Card.

- 1) Bro. Vijayan S. V. - CDC No. MUM84062
- 2) Bro. Umashankar R. Mishra - CDC No. MUM104257
- 3) Bro. Madhu M. Pillai – CDC No. MUM92807
- 4) Bro. Parry Agnelo Avelino Naronha - CDC No. BY53002
- 5) Bro. Mr. Ayyaz Yusuf Kumandan - CDC No. MUM76465

The programme concluded with vote of thanks presented by NUSI Vice President, Shri Louis Gomes.

The Seafarers Unity Day- 6th November celebration function can be viewed through the following links:

NUSI Facebook Link: <https://www.facebook.com/nusiindia/videos/71729542318310>

NUSI Youtube Link: https://youtu.be/KBG50jEm0ko?si=kLnLrgl_7RPyJHad





Get-together of Seafarers and families at Goa



A get-together of seafarers and their families was organised by National Union of Seafarers of India (NUSI) in Goa. The event took place at the NUSI Maritime Academy, Goa. Shri Milind Kandalgoankar, General Secretary-cum-Treasurer of NUSI, welcomed the seafarers and their families. In his address, Mr. Kandalgoankar put forth his views and plans for the betterment of seafarers and their families, emphasizing NUSI's commitment to the well-being of seafarers and their families.

Mr. Louis Gomes, Vice President of NUSI and Mr. Sunil Nair, Assistant General Secretary of NUSI, also addressed the gathering. Mr. Frank Vegas, President of the Goan Seamen Association of India (GSAI), honored the occasion as chief guest and in his address he has appealed to NUSI to pursue with the shipping companies to provide opportunities to fresh graduates by making it compulsory to recruit trainees onboard.

The event featured a cultural program with various dance performances for the entertainment of seafarers and their families. Mr. Neeraj D'Aguiar, Administrator of NUSI Maritime Academy, compered the entire program and entertained the seafarers and their families with his gift of words and surprised quizzes along with gift.

More than 300 seafarers and their family members attended the event, making it a great success. The gathering provided a platform for seafarers and their families to interact and share their experiences. It also highlighted NUSI's dedication to the welfare of seafarers and their families. Such events are crucial for boosting the morale of seafarers, who often spend long periods away from their families and expressing appreciation for their hard work and sacrifices.



11th International Cruise Seminar, Goa



The 11th International Cruise Seminar, organized by the National Union of Seafarers of India (NUSI) in collaboration with the Norwegian Seafarers Union (NSU), FIT-CISL (Italy), Verdi (Germany), and ITF, was held in Goa, India from October 5th to 11th, 2023.

This historic event marked the first time that both the Basic and Advanced Seminar were hosted in India. The seminar aimed to provide an interactive platform for seafarers to discuss various topics relevant to the cruise line industry. One of the key focuses was the role played by women seafarers in the industry, recognizing their contributions and addressing the challenges they face.

Participants engaged in discussions and workshops on the expectations of ship-owners, national and international safety norms, and best practices in the industry. These sessions aimed to enhance knowledge and understanding of the industry's standards and regulations, ensuring the well-being of seafarers and improving overall safety standards.

A notable highlight of the seminar was a session on the well-being of seafarers, which was led by an experienced medical practitioner. This session emphasized the importance of physical and mental health for seafarers and provided valuable insights on maintaining a healthy work-life balance while at sea.

Additionally, the seminar provided a platform for participants to share their onboard work experiences with one another. This exchange of knowledge and experiences allowed seafarers to gain a deeper understanding of the industry and learn from each other's insights and perspectives.

Furthermore, a special session was dedicated to women seafarers in the cruise ship industry. The session attracted a significant number of participants, with hundreds of women seafarers taking part. This session aimed to address the unique challenges faced by women in the industry and provide support and guidance for their professional growth and development.

Overall, the 11th International Cruise Seminar in Goa proved to be a valuable platform for seafarers to come together, exchange knowledge, and discuss topics of utmost importance to the industry.

World Toilet Day, 19th November, 2023 - celebrating the achievements and innovations in the field of sanitation.



As you are aware that 19th November observed as a World Toilet Day! ITF encourage and promote global action to observe the Toilet Day. ITF/ HMS affiliated Unions- NUSI/MUI/TDWU, MUMBAI & MBPTGEU organised programme on 19th November, 2023 at NUSI BHAVAN to create awareness amongst women first as if they are been educated it would help to educate family, society & Nation. Inaugural speech was given by com. Milind Kandalgaokar, General Secretary-cum-Treasurer NUSI, Sis. Kalpana Desai, Treasurer, TDWU was the Chief Speaker, Sis. Caroline, MUI representative addressed the participants and Sis. Yogini Duraphe, MbPTGEU performed the mono act on the issue.

The short film on the issue were played. Sis, Abhilasha Sonawane conducted the programme & Sis. Jagruti proposed the vote of thanks. Sis. Harshada, Sis. Sanobar, Sis. Ramilaben, Bro. Suresh Solanki and Bro. Sunder Pillai took hectic efforts to make programme successful.

All Transport workers and unions Kindly join your hand and support the campaign for easy access to a Toilet!

TOILET RIGHTS=OSH RIGHTS=FUNDAMENTAL HUMAN RIGHTS!



Stop Violence Against Women



On 25th November ITF affiliated Maritime Unions in Mumbai NUSI/MUI/TDWU/MbPTDGEU observed the UN Day to eliminate violence against women at Mumbai Port Authority's OSC Building.

The event welcomed Ms. Kavyanjali Dube, Dy. Commandant in Central Industrial Security Force, Central Armed Police Force of Union of India, as the Chief Guest. Mrs. Subhada Patwardhan, Sr. Dy. Secretary, Mr. Shailesh Chavan, Sr. Dy. Traffic Manager of Mumbai Port Authority, Bro. Sunil Nair, Assistant General Secretary NUSI, Bro. Balkrishna Rande, Secretary MUI, Sis. Kalpana Desai, Treasurer of TDWU, and Mrs. Swati Kelkar, Manager, MbPA co-op CSL. The delegation further addressed the participants on the issue of violence against women.

Sis. Harshada Bhamre was felicitated for being the First Woman ITF Inspector in India.

Sis. Yogini Duraphe & team performed a street play creating awareness about domestic violence.

The session concluded by emphasizing unanimous and collective support for the campaign to ratify the ILO Convention 190 to eliminate violence and harassment against women.



World Aids Day – 1st December, 2023



On World HIV/AIDS Day, the NUSI Youth Committee organized an awareness program in collaboration with the Indian Sailors Home Society (ISHS), MBPTU, TDWU, MUI, and NUSI. The event saw the participation of hundreds of seafarers.

The program began with a warm welcome speech by NUSI Vice President, Mr. Louis Gomes. Following this, various esteemed speakers shared their thoughts on HIV/AIDS. Mrs. Yogini Duraphe, Senior Nursing Sister from the Mumbai Port Trust Dock & General Employees Union (**MBPTU**), Mr. Vinod Pitale, Secretary of the Transport & Dock Workers Union (TDWU), Mrs. Caroline Diaz, Assistant Secretary of the Maritime Union of India (**MUI**), and Mr. Binoy Nakulan, Boarding Master of the Indian Sailors Home Society (**ISHS**), all spoke about the significance of HIV/AIDS awareness and prevention.

The event also featured a briefing on HIV/AIDS by Mr. Rajesh Rathod, a Resource Person from the Mumbai District Aids Control Society (**MDACS**). He provided valuable insights and information about the disease, raising awareness among the attendees.

To conclude the program, Mr. Anilkumar K.V, the Convenor of the NUSI Youth Committee, delivered a vote of thanks, expressing gratitude to all the participants and organizations involved. This event served as a crucial platform to educate and engage seafarers in the fight against HIV/AIDS, emphasizing the importance of prevention, testing, and support for individuals affected by the disease.





Yemen Houthi rebels claim missile attack on Norway-flagged tanker

The assault on the Norwegian ship Strinda in the Red Sea expands a campaign by the Iranian-backed rebels targeting ships close to the Bab el-Mandeb Strait.

Yemen's Houthi rebels claimed responsibility on Tuesday, December 12 for a missile strike on a Norwegian-flagged tanker a day earlier off Yemen's coast in the Red Sea.

"The naval forces of the Yemeni Armed Forces carried out a qualitative military operation against the Norwegian ship Strinda, which was loaded with oil bound for Israel, military spokesman Yahya Soree said.

The assault on the oil and chemical tanker Strinda expands a campaign by the Iranian-backed rebels targeting ships close to the Bab el-Mandeb Strait into apparently now striking those that have no clear ties to Israel. That potentially imperils cargo and energy shipments coming through the Suez Canal and further widens the international impact of the Israel-Hamas war now raging in the Gaza Strip.

The US military's Central Command issued a statement Tuesday saying an anti-ship cruise missile "launched from a Houthi-controlled area of Yemen" hit the Strinda.

"There were no US ships in the vicinity at the time of the attack, but the USS Mason responded... and is currently rendering assistance," Central Command said. The Mason is an Arleigh Burke-class destroyer that has been involved in several of the recent incidents off Yemen.

The private intelligence firms Ambrey and Dryad Global had earlier confirmed the attack happened near the crucial Bab el-Mandeb Strait separating East Africa from the Arabian Peninsula.

Geir Belsnes, the CEO of the Strinda's operator, J. Ludwig Mowinckels Rederi, also confirmed the attack took place.

"All crew members are unhurt and safe," Belsnes said. "The vessel is now proceeding to a safe port."

The British military's United Kingdom Maritime Trade Operations, which provides warnings to sailors in the Middle East, earlier reported a fire aboard an unidentified vessel off Mokha, Yemen, with all the crew aboard being safe. The coordinates of that fire correspond to the last known location of the Strinda based off satellite tracking data analyzed by The Associated Press.

The Houthis have carried out a series of attacks on vessels in the Red Sea and also launched drones and missiles targeting Israel. In recent days, they have threatened to attack any vessel they believe is either going to or coming from Israel, though there was no immediately apparent link between the Strinda and Israel.

Israel's national security adviser, Tzachi Hanegbi, said over the weekend that Israel has called on its Western allies to address the threats from Yemen and would give them "some time" to organize a response. But he said if the threats persist, "we will act to remove this blockade."

Analysts suggest the Houthis hope to shore up waning popular support after years of civil war in Yemen between it and Saudi-backed forces.

France and the United States have stopped short of saying their ships were targeted in rebel attacks, but have said Houthi drones have headed toward their ships and were shot down in self-defence. Washington so far has declined to directly respond to the attacks, as has Israel, whose military continues to describe the ships as not having links to their country.



CONGRATULATIONS SEAFARERS NUSI CONCLUDED



NMB AGREEMENT



IBF-TCC AGREEMENT



JSU IMMAJ AGREEMENT





NFC AGREEMENT





48th National Maritime Board (India) – NMB(I) “JABARDAST” industry agreement for Ratings and Petty Officers of Foreign Going, Home Trade, Offshore, Tugs/Crafts of Indian flag vessels



“New Year” gift of new salary and conditions from 1st January, 2024 for more than one lakh merchant navy seafarers

National Union of Seafarers of India (NUSI) has done it again. The 48th National Maritime Board (India) – NMB(I) Collective Bargaining Industry Agreement was negotiated and signed by NUSI on 14th December, 2023. The strong NUSI team of Shri Louis Gomes – Vice President, Shri Milind Kandalgaonkar – General Secretary-cum-Treasurer, Shri Sunil Nair – Assistant General Secretary, Shri Suresh Salanki – Organising Secretary, Shri Maksood Khan - Assistant Secretary negotiated a “**Jabaradast**” NMB(I) agreement for Ratings and Petty Officers serving on Foreign Going, Home Trade, Offshore Vessels, Tugs/Crafts of Indian flag.

NUSI Founder Shri Mohamed Ebrahim Serang signed the NMB(I) agreement in the year **1957**. Since last more than sixty-five (65) years, NUSI has strongly represented our seafarers and finalized the NMB(I) which is very important nationally and internationally.

Seafarers will continue to get allowances and conditions which have not been changed under the Savings clause of the NMB(I). The detailed NMB(I) booklet will be published at the earliest. The main features of the NMB(I) agreement are as follows:-

1) The 47 National Maritime Board (India) - NMB(I) industry agreement will expire on 31st December, 2023. NUSI was able to start the new 48 NMB(I) agreement from 1st **January, 2024** itself without any delay with huge increase in wages and terms and conditions. This 48th NMB(I) agreement will expire on **31st December, 2027** until revised.

2) Foreign Going:

Overall increase of more than **forty-two 42** percent in the basic wages alone for Ratings and Petty Officers till **31st December, 2027**

3) Home Trade:

Overall increase of more than **25** percent for the Ratings and Petty Officers in the basic wage alone till **31st December, 2027**

4) Offshore:

Overall increase of more than **18** percent for the Ratings and Petty Officers in the basic wage alone till **31st December, 2027**. The leave for the Off-Period for Ratings will continue to be at **77 days**. Equal on/off on MSV Vessels for Ratings and Petty Officers.

5) Tugs/Crafts:

Overall increase of more than **12** percent for Ratings and Petty Officers in the basic wage alone till **31st December, 2027**

6) Shipboard engagement period for Ratings revised as follows:

- Foreign Going reduced from **9 months to 8 months** (+/- 1 month).
- Home Trade reduced from **9 months to 8 months** (+/- 1 month).
- Prolonged Service benefits: Basic wages will be increased by **10%** from 1 of the 10 month for the extended period.

7) For the first time NUSI was able to introduce seniority recognition. Seafarers on Foreign Going Indian articles of agreement will be eligible for service incentive of **Rs. 500/- p.m.** on completion of **36 months** of uninterrupted sea service with the same company. The gap between 2 assignments should not exceed **12 months**.

8) Death and Disability compensation to be as follows:

• For Ratings and Petty Officers on FG, HT & OSV

- Death compensation increased from existing **Rs. 22,00,000/- to Rs. 40,00,000/-**.
- **100%** Disability compensation increased from existing **Rs. 25,00,000/- to Rs. 45,00,000/-**.

• For Ratings and Petty Officers on Tugs and Crafts

- Death compensation increased from **Rs. 22,00,000/- to Rs. 30,00,000/-**
- **100%** Disability compensation increased from **Rs. 25,00,000/- to Rs. 35,00,000/-**.

• Additional amount of Death and Disability Compensation on ships carrying radioactive cargo on board increased from **Rs. 3,00,000/- to Rs. 5,00,000/-**.

9) Special payment for injury during anti-piracy watch increased from **Rs. 50,000/- to Rs. 75,000/-**.

10) Compensation for Ratings and Petty Officers towards loss of personal effects increased from **Rs. 80,000/- to Rs. 1,00,000/-**.

11) Fixed Shipboard Allowance revised as follows:

- Foreign Going increased from **Rs. 2400/- to Rs. 3000/- p.m.**
- Home Trade increased from **Rs. 1985/- to Rs. 2500/- p.m.**

12) Leave Subsistence Allowance revised as follows:

- Foreign Going increased from **Rs. 250/- to Rs. 400/- per day**.
- Home Trade increased from **Rs. 250/- to Rs. 400/- per day**.
- Offshore increased from **Rs. 250/- to Rs. 400/- per day**.

13) Special allowance increased as follows (where applicable):

- Foreign Going by **10%**
- Home Trade by **10%**
- Offshore by **10%**
- Tugs and crafts by **10%**

14) Female Ratings whilst on Maternity leave to be paid leave subsistence allowance of **Rs. 550/- per day** for each day of

15) Radioactive cargo Allowance increased from **Rs. 10,000/- to Rs. 15,000/- p.m.** or pro rata on Foreign Going, Home Trade and Offshore vessels.

16) Miscellaneous allowances (Boarding and Lodging allowance) increased from **Rs. 450/- to Rs. 500/- per day per head** for boarding increased from **Rs. 350/- to Rs. 400/- per day per head** for Lodging.



17) Flight Insurance increased from **Rs. 25,00,000/- to Rs. 40,00,000/-**.

18) Severance / Redundancy compensation

- increased from **Rs. 4,50,000/- to Rs. 6,00,000/-** for below the age of **55 years**.
- increased from **Rs. 3,00,000/- to Rs. 4,50,000/-** for between the age of **55 to 58 years**.
- increased from **Rs. 2,50,000/- to Rs. 4,00,000/-** for above **58 years**.

19) Relief on compassionate grounds: A seafarer to whom this Agreement applies may terminate employment when, during the course of a voyage it is confirmed that the spouse, parent or dependent child has fallen seriously ill or died. In such cases, the repatriation cost is to be on Company's account.

20) Seafarers whilst on Articles of Agreement and discharged on medical grounds resulting in death or permanent unfitness/disability, while they are taking treatment at company's expense, will be compensated under Death and Disability Clause.

21) All things being equal, the companies will re-employ seafarers who have sailed with them earlier based on their appraisal reports. Companies will endeavor to employ trainees on board subject to availability of accommodation and Life Boat capacity.

22) Trainees engaged on FG, HT and OSV vessels will be paid an all inclusive stipend increased from **Rs. 5,000/- to Rs. 10,000/- per month and Rs. 5,000/- to Rs. 8,000/- per month** for Tugs and Crafts.

23) Companies to have counselling facility for the wellbeing of the seafarers including free **24/7 "NUSI Sahara"** helpline on **1800-102-5110**.

24) Passenger Run ship board allowance will continue to be at **20** percent of the basic wage as applicable.

25) Internet Connection = The Company will provide free e-mail facility only without attachment to all categories of seafarers subject to availability.

26) Visa fees = All visa and visa-related expenses will be borne by the shipowners.

27) Shore Leave = If any seafarer while employed onboard desires to visit the port, same is to be organised by the Shipowners provided it is permissible under port regulations.

28) Recreational facilities = The shipowners shall provide recreational facilities as required on board the vessel including technical books for the development of the seafarers.

29) The company will deposit amounts of Pension and Annuity for all Ratings and Petty Officers in the individual seafarers account maintained with the Commissioner, Seamens' Provident Fund for FG, HT and OSV as applicable.

30) **25%** of Ex-gratia amount will be deposited with Seamens Provident Fund Office.

Savings Clause: Notwithstanding anything contained in these agreed terms of the CBA/MOU no Rating or Petty Officer shall stand prejudiced of any benefits or privilege given as per earlier agreements except to the extent that they are revised at this NMB(I). The terms and conditions of the earlier agreement not revised will continue to be in force.

NUSI was able to give a "**concrete**" agreement because of the trust and confidence the seafarers and their families have for NUSI. All Ratings and Petty Officers and their families should contact NUSI Head Office, Mumbai or the 24 NUSI Branch offices pan-India. Seafarers should **strengthen NUSI, up-to-date their membership** to receive many benefits of NUSI initiatives like medical grant, education grant, scholarship grant, skill enhancement, social programmes, etc. as per guidelines.





Congratulations on Increase of wages and terms and conditions on ITF approved NUSI agreements on foreign flagships

National Union of Seafarers of India (NUSI) is pleased to inform you that the ITF approved NUSI agreements for service on foreign flagships have been renewed for all ranks of our seafarers. There is increase in wages and terms and conditions. NUSI intensely negotiated and delivered a “solid” agreement for thousands of seafarers. You will be happy on receiving the increased amount of wages in your hands.

The NUSI agreement has benefitted more than 1 lakh NUSI members and their families.

In addition, the agreement also upholds ILO Convention C-190, Violence and Harassment Convention, 2019 to reinforce a joint commitment to provide safe workplaces free of violence, discrimination and harassment for all seafarers.

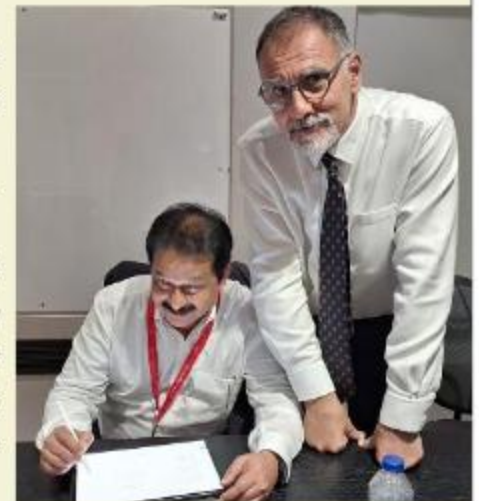
There was also a joint recognition of the importance of safe working practices in cargo lashing in the common fight against malpractice.

The food, accommodations and recreational facilities, amenities and services including social connectivity will be provided as per the MLC standards.

Salient features

NUSI agreement for all ranks of our seafarers employed on foreign flag ships

- Wages for all ranks of seafarers have been increased effectively for the year 2024-2025.
- Leave wages have also been increased for the year 2024-2025.
- The overtime rate has been increased effectively for the year 2024-2025.
- The Death and Disability compensation has been increased to USD 1,14,018/- for 2024. The percentage to each dependent children up to 18 yrs. of age has also been increased in case of death to USD 22,805/- for 2024.
- Cleaning holds, cargo tanks (including bunker tanks) allowances increased by USD 5/-
- Scavenge space cleaning increased by USD 5/-.
- The Provident Fund (PF) will continue to be deposited with the Provident Fund Commissioner in **Indian rupees** as per different categories. The Additional Voluntary Contribution (AVC) has also been increased and will be deposited along with Provident Fund which will help the seafarers at the time of retirement. Gratuity will be deposited with the Seafarers Welfare Fund Society (SWFS). PF, AVC and gratuity will be deposited in individual accounts of our seafarers.
- Crews' personal effect has also been revised to USD 3500/- which includes cash up to USD 350/-.
- Ships crew will get extra allowance on entering the **High Risk** areas.
- Employment to Ratings with COC as Officers was highlighted and will be encouraged.



This is yet another New Year gift from NUSI to our seafarers and their families who are very happy about the developments and the good work done by NUSI. All this was possible because of your active and strong support and NUSI will continue to improve upon the agreements in the near future. Seafarers are proud that NUSI has always been trying to get the best working conditions for the seafarers. Seafarers should **strengthen NUSI, up-to-date their membership** to continue to receive many benefits of NUSI initiatives like medical grant, education grant, scholarship grant, skill enhancement, social programmes, etc. as per guidelines. NUSI has also extended the NUSI Skill Support (NSS) initiative for STCW Courses so that seafarers can enhance their skills and secure and retain their jobs.

We wish you all a Happy & Prosperous New Year 2024.



Press publications of NMB Agreement



नुशी ने जहाज पर जाने वाले नाविकों के वेतन में बढ़ोतरी की



आज की अजयजी न्याय वेतन, एमएसी (एन) के 17 वें बैठक में नुसिने जहाज पर जाने वाले नाविकों के वेतन में बढ़ोतरी की



नॅशनल मेरीटाईम बोर्ड इंडिया N.M.B सोबत नुसीने केली ४८ व्या करारावर स्वाक्षरी



18.12.2023



जहाज पर जाने वाले नाविकों के वेतन में वृद्धि

दोहा, कतार में आयोजित 17 वीं बैठक में नुसिने जहाज पर जाने वाले नाविकों के वेतन में वृद्धि की।



नाविक कामगारोंना नुसिने दघीत नुसीचा भरघोस पगारवाहीचा करार

नुसिने जहाज पर जाने वाले नाविकों के वेतन में वृद्धि की।



भारतातील नाविक कामगारांना नुसिने दघीत नुसीचा भरघोस पगारवाहीचा करार

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இணையர் கருவிகளில்லு கிணல் ஊிவககககக வர் வகவகவகவக

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100,000

ನುಸೀ ತರಕುಳಿ ಶಿಪಮಾಂ ಜತಾ ಜಡಾಣ (ಸಿಕ್ರಸೆ) ನಾಂ ಪಗಾರಮಾಂ ವಧಾರಾನಿ ಲಖ್ಯ ಸೌಗಾತ

ಆಫಿಕ್ಯಾಶಿಯಾ ದಿವಮಾ ರಹಿತಾ 3000 ಲಕ್ಷರ ವೆಲಾ ವಧಾರೆ ನುಸೀ ಸಾಫೆ ಜೊಡಾಪೇಟಾ ಸಿಕ್ರಸೆ ಲಾಡಿಯೆ ತಲಾ ತೆಮನಾ ಪರಿವಾರಜನಾಂಚೊ ಭುಸೀನಿ ವಹರ ಜಿವಾ ಮಳಿ ರಹೇಲೆ ಲಿ



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2 Mumbai, Thursday, 21 December 2023 NMB (India) "JABARDAST" industry agreement



NMB (India) "JABARDAST" industry agreement. NMB (India) "JABARDAST" industry agreement. NMB (India) "JABARDAST" industry agreement.

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ಭಾರತೀಯ ನಾವಿಕ ಕಾಮಗಾರಾಂ ನವಿನ್ ವಾಲ್ ನುಸೀಚೊ ಭರಗೊಸ್ ಪಗಾರವಾದಿಚೊ ಕರಾರ

ಭಾರತೀಯ ನಾವಿಕ ಕಾಮಗಾರಾಂ ನವಿನ್ ವಾಲ್ ನುಸೀಚೊ ಭರಗೊಸ್ ಪಗಾರವಾದಿಚೊ ಕರಾರ. ಭಾರತೀಯ ನಾವಿಕ ಕಾಮಗಾರಾಂ ನವಿನ್ ವಾಲ್ ನುಸೀಚೊ ಭರಗೊಸ್ ಪಗಾರವಾದಿಚೊ ಕರಾರ.

48ವಟು ತೇತಿಯಾ ಕಾಲ್ ಸಾಂ ವಾರಿಯಾ ಲಾಂಚೊ ಕಾರ್ಯಕ್ರಮ

48ವಟು ತೇತಿಯಾ ಕಾಲ್ ಸಾಂ ವಾರಿಯಾ ಲಾಂಚೊ ಕಾರ್ಯಕ್ರಮ. 48ವಟು ತೇತಿಯಾ ಕಾಲ್ ಸಾಂ ವಾರಿಯಾ ಲಾಂಚೊ ಕಾರ್ಯಕ್ರಮ.

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FOSMA CEO Capt. Rajesh Tandon conferred Honorary Doctorate for Outstanding Contribution to Sector

FOSMA announced that his CEO, Capt. Rajesh Tandon, was bestowed with an honorary Doctor of Science (Honoris Causa) degree by the coveted AMET University at its Annual Convocation held in Chennai recently.

Dr. J. Ramachandran, Chancellor of AMET University, lauded Capt. Tandon's exemplary contributions to the Maritime Sector during the Convocation ceremony. Dr. Ramachandran specifically highlighted Capt. Tandon's unwavering commitment to seafarer welfare, his efforts to enhance employment opportunities for Indian seafarers, and his instrumental role in promoting seafaring as a prestigious career choice and a transformative impact on the industry.



With an illustrious career spanning nearly five decades, Capt. Tandon has held pivotal roles on both the international and national fronts in India and BSN congratulates Dr. (Capt.) Rajesh Tandon on behalf of the industry as he got another feather in his cap; a well-deserved recognition.

Highlights



We have a pleasure to inform that NUSI nominated Bro. Mohammad Gulam Ali Ansari and Sis. Harshada Dagadu Bhamre for ITF inspector and they have been appointed as an ITF inspector in India.



NUSI Chiplun Branch conducted a medical camp for the seafarers and their families on 29th October, 2023.



Team NUSI along with Mr. Louis Gomes, NUSI Vice President, had a fruitful meeting with Capt. Divakar, Managing Director and CEO along with the DCI Management regarding DCI seafarers and their grievances.



NUSI Mangalore Branch started English Spoken Classes for Seafarers and their families from October, 2023

Team NUSI comprising of Mr. Maksood Khan, Assistant Secretary, Mr. Anilkumar K.V, Organizer and Mr. Mohammad Gulam Ali, Organizer met Mr. Santosh Kumar, Deputy Shipping Master at Kolkatta Shipping Office and provided with **"NUSI Sagarika"** a quarterly magazine by seafarers



Team NUSI at Kolkata and Haldia Port on dredger 12 -14-19- 21, briefing seafarers about NUSI welfare initiatives for seafarers and their families.



Team NUSI visited "Nabik Griha Samithi", Seamen Boarding at Kolkata and met the GP rating training boys and brief them about the importance of union.

NUSI Organiser, Bro. Anilkumar K.V. graced the occasion as the chief guest during the momentous inauguration of the Sailors Club at Cheruvathur, Kerala on 23rd December, 2023. His presence added a dignified touch to the event, which also featured a heartfelt felicitation of the children of seafarers, acknowledging their invaluable contribution to the community.





NOTI at 10:

A Decade of Excellence in Offshore Training and Skill Development

As we mark the 10th anniversary of the NUSI Offshore Training Institute, or NOTI, it stands as a leading institution in training individuals for maritime challenges.

Founded in 2013, NOTI began with a vision to excel in offshore training.

Right from the start, our commitment to excellence was evident. We integrated cutting-edge simulation systems, collaborating with ARI, a recognized leader in the field, to offer trainees a genuine experience of offshore work.

Understanding the essence of quality education, NOTI established a significant partnership with the ISF Group. This collaboration has been pivotal, with the ISF Group's experts working hand-in-hand with our team to innovate and elevate our training programs continually.

Over time, NOTI's influence expanded beyond local boundaries. The institute saw a growing interest from international candidates, particularly for dynamic positioning courses and skill development programs.

Responding to this demand, NOTI has forged partnerships with entities like Posh in Singapore and Sonasurf from Sonangol of Angola. Additionally, the International Maritime Employers Council (IMEC), London has endorsed our fitters' training program.

Today, NOTI is celebrated globally for its comprehensive training offerings. Our curriculum encompasses a wide spectrum, from specialized engineering tasks like welding and lathe work to vital seamanship skills and safety protocols.

As we reflect on 2023 and NOTI's remarkable 10-year journey, the success stories of our alumni stand as a testament to our training ethos. Industry leaders consistently commend NOTI graduates for their skills, versatility, and dedication.

In conclusion, NOTI's trajectory over the past decade has been truly inspiring. Evolving from a nascent training centre to a global maritime training leader, our unwavering dedication to excellence remains steadfast. As we commemorate this 10th anniversary, let's recognize and celebrate NOTI's pivotal role in shaping the maritime industry's future skilled work force.





Welfare and Training initiatives for seafarers and family

There are many welfare benefits for seafarers and their family members under the initiatives of National Union of Seafarers of India (NUSI), the offices of the Seamen's Provident Fund (SPF) and Seafarers Welfare Fund Society (SWFS). **All benefits are strictly as per guidelines of applicable schemes respectively.** Thousands of our seafarers have benefitted over the years. NUSI wants all our seafarers to be aware so that they can get the benefits as per eligibility. You can also send an email to nusi@nusi.org.in or visit our Website: www.nusi.org.in or NUSI Union App: for any further guidance in these matters.

Initiatives of National Union of Seafarers of India (NUSI)

For decades, NUSI has negotiated secure terms and conditions on Indian and foreign flagships. NUSI members serving on merchant ships and cruise ships can take the benefit for themselves or their family members which is at the same level for serving, retired or deceased seafarers.

1. **"NUSI SAKSHAM"** – Skill Enhancement initiatives for seafarers for better career prospects.
Send an email to nusisaksham@gmail.com
2. **"NUSI SURAKSHA KAVACH"** Life Insurance for seafarers.
3. **"NUSI SAMVAD"** Free Wi-Fi for seafarers in hostel.
4. **"NUSI SUBSIDY SCHEME"** Food Subsidy in hostel.
5. **"NUSI SHIKSHA ABHIYAN"** Education Grant for children of seafarers.
6. **"NUSI SCHOLAR"** Financial assistance for scoring highest marks in SSC.
7. **"NUSI SCHOLARSHIP"** Higher studies grant for children of seafarers after graduation.
8. **"NUSI STRI SIKHSHA ABHIYAN"** Education Grant for wives of seafarers.
9. **"NUSI SEEKHO – PARDES"** Financial Support to children of seafarers for studies abroad.
10. **"NUSI SUVIDYA"** Financial Support for professional courses.
11. **"NUSI SWAASTH SAHYOG"** Financial Assistance in medical cases for seafarers and their families.
12. **"NUSI SUKHADALAY"** Recreational Holiday Home at Lonavala.
13. **"NUSI SENIOR SEAFARERS"** Home for Senior Seafarers at Lonavala.
14. **"NUSI SILAI CLASSES"** Sewing Classes for family members of seafarers.
15. **"NUSI SAHARA"** A free wellbeing initiative for **all ranks** of seafarers and their families. Counselling helpline TollFree Number - **1800-102-5110** or Whats app Number – **98339 91880**.
16. **"NUSI SAHELI SWAYAM ROZGAR YOJANA"** – Self-help for women in family of seafarers.
17. **"NUSI SALAAH"** - Professional Career Counselling for children and women family members of all ranks of seafarers. Send email to nusi.salaah@gmail.com
18. **"NUSI SKILLS SUPPORT"** - Financial assistance to NUSI members for STCW and skill courses.
19. **"MARITIME ENGLISH MADE EASY (MEME)"** - A self paced online learning program.
20. **"NUSI SAWARI"** - A free of cost bus service for seafarers for visiting shipping company offices etc.
21. All NUSI agreements on Indian and foreign flag vessels have social benefits.

NUSI Union App: Visit Google play store and type NUSI union app

NUSI Facebook: <https://www.facebook.com/nusiindia/>

NUSI Youtube Channel: <https://www.youtube.com/c/NationalUnionofSeafarersofIndia>

Twitter: National Union of Seafarers of India (@NUSIUnion)

Instagram: Nusi_ho

Contact Information

NUSI HO Office +91-22-4345 8316 / 2261 8368 / 2261 8369

Email Id: nusi@nusi.org.in

Website: www.nusi.org.in

**Address: NUSI Bhavan, 4, Goa Street, Ballard Estate,
Mumbai – 400 001**

NUSI Online Membership Payment: <https://memebership.nusi.org.in>

NUSI Mobile App: Visit Google playstore and search for NUSI UNION App

Facebook Page Link: <https://www.facebook.com/nusiindia/>

Youtube Channel link:

<https://www.youtube.com/c/NationalUnionofSeafarersofIndia>

Twitter: @NUSIUnion

Instagram: nusi_ho

NUSI SAHARA

24/7 free of cost Psychological Counselling Helpline telephone service. All ranks of seafarers and their families can call and talk one-to-one or chat to a professional counselor on 1800-102-5110. There is a great benefit for our seafarers and their families who use this counselling facility.

NUSI Branch Office Contact Details

ALANG

JahajBhanjan, Mazdoor Bhavan, Opp. Plot No.19,
Alang Ship Recycling Industry,
Tal : Talaja, Dist : Bhavnagar,
Gujarat – 364081
Contact Person Name:
Mr. Ravinder Kumar (Branch Representative)
Phone: 02842-235035
Mobile: +91 756 703 9544
Email Id: alangnusi@gmail.com

Andaman & Nicobar Island

J.N. Road, Opp. Hotel Andaman Residency,
Goalghar. Port Blair,
AN Island - 744 102
Contact Person Name:
Mr. Dharvinder Ram (Branch Representative)
Phone: 03192-230373
Mobile: +91 956 440 9074
Email Id: nusi.portblair@gmail.com

Andhra Pradesh

DharmasaktiBhavan,
26-15-204, Main Road, Visakhapatnam,
Andhra Pradesh - 530 001.
Contact Person Name:
Mr. Trilok Kumar (Branch Representative)
Mobile: +91 903 025 0090
Email Id: nusi.portblair@gmail.com

Goa

NUSI Office Complex,
River Sal Estate, Pulvaddo,
Po BenaulimSalcette, Goa - 403 716.
Contact Person Name:
Mr. F. X. Rodrigues (Branch Representative)
Phone: +91 832 271 5638
Mobile: +91 992 126 5853
Email Id: goanusi@gmail.com

Diu

Shop No.6, Moti SagarBhavan,
Near Ram Mandir, Ghoghla, Diu - 362 540.
Contact Person Name:
Mr. Hemal K. Rajput (Branch Representative)
Phone: +91 287 525 3569
Mobile: +91 990 414 5406
Email Id: diunusi@gmail.com

Cochin

No..C.C. 16/923, First Floor, Indira Junction,
Thoppumpady, Cochin - 682 005.
Contact Person Name:
Mr. G. Vinay Pai (Branch Representative)
Phone: +91 484 2227095
Mobile: +91 854 743 6654
Email Id: kochinusi@gmail.com

Kasaragod

Life Tower Building, Bekal - Kotakkunnu Road,
Post - Bekal Fort, Kasaragod Dist.
Kerala - 671 316.
Contact Person Name:
Ms. Prajitha Sukumaran (Branch Representative)
Phone: +91 4672-082129
Mobile: +91 808 967 3188
Email Id: kasaragodnusi@gmail.com

Kolkata

38, Dr. Suresh Sarkar Road,
Po. Entally, Kolkata, West Bengal 700 014.
Contact Person Name:
Mr. SK Golam S. (Branch Representative)
Mobile: +91 900 769 2234
Email Id: kolkatanusi@gmail.com

Lakshadweep

Building No.C.3.9 (A) E.1. 216.
Near Paradise Hut Lagoon Road,
PO. Kavratti Island,
U.T of Lakshadweep – 682555
Contact Person Name:
Mr. DomthakurKeruge (Branch Representative)
Phone: +91 489 6262123
Mobile: +91 949 507 8115
Email Id: kavrattinusi@gmail.com

Maharashtra

Plot No.39, S.NO. 117, SatheSankul,
Near T.V. Tower, Opp.S.T. Stand, At Chiplun,
Dist Ratnagiri, Maharashtra - 415 605
Contact Person Name:
Mr. Mubarak Juwale (Branch Representative)
Phone: +91 2355 250080
Mobile: +91 989 085 3427
Email Id: chiplunnusi@gmail.com

Maharashtra

House No. 577/A,
At & Po. Nhava, Tal - Panvel, Dist - Raigad
Maharashtra-410 206
Contact Person Name:
Mr. Hanuman S. Bhoir (Branch Representative)
Phone: +91 22 2721 2553
Email Id: nhavanusi@gmail.com

New Delhi

12, PushpVihar, Sector 6,
Opp. Family Court,
New Delhi - 110017
Contact Person Name:
Mr. Prakash Thakur (Branch Representative)
Mobile: +91 976 915 9425
Email Id: nhavanusi@gmail.com

Orissa

Qtr. No. M-B/202, Madhuban, Dist. Jagatsinghpur,
Paradip Port Orissa - 754 142.
Contact Person Name:
Mr. JatikantaBehra (Branch Representative)
Mobile: +91 943 700 2600
Email Id: orissanusi@gmail.com

Tamil Nadu

74/12, Flag Staff St.,
Opp. Princess Palace Marriage Hall,
Royapuram, Chennai - 600 013
Contact Person Name:
Mr. S. Kalaikovan (Branch Representative)
Phone: +91 461 232 2722
Mobile: +91 994 438 3726
Email Id: chennainusi@gmail.com

315-A/3, South Cotton Road,
Opp. To Lasalle School,
Tuticorin- 628001.
Contact Person Name:
Mr. Jude Dasan (Branch Representative)
Phone: +91 461 232 2722
Mobile: +91 994 438 3726
Email Id: tuticorinnusi@gmail.com

Valsad

VASTU NIRMAN, City Survey No. 3945,
T.P. No. 2, Final Plot No. 442,
Tithal Road, Valsad - 396 001.
Contact Person Name:
Mr. Mohd. YakubJuma (Branch Representative)
Phone: +91 02632 241421
Mobile: +91 8320213952
Email Id: mescvalsad@gmail.com

Vasai

Shop No. 6, Ground floor,
Shree Lawrence Co-Op housing society Ltd.
Opposite Galaxy Villa apartment,
Bhabola - Chulne Road,
Near St. Thomas Syrian Church.
Suyog Nagar, Vasai West.
Dist. Palghar, 401202.
Contact Person Name:
Mr. RonyD'Cunha (Branch Representative)
Mobile: +91 967 375 8093
Email Id: vasainusi@gmail.com

Varanasi

S-5/149. A-2. KH-2. Aktha Bela Road,
J D Nagar Colony phase - 2,
Pahariya, Opposite JankiVatika,
Varanasi - 221 007
Contact Person Name:
Mr. MahendraNath
Mobile - +91 887 996 4113

Mangalore

1st Floor, JMJ Building,
Near Balaji Medical Centre,
Kuloor-Kavoor Road,
Opp. Panjimogaru Bus Stop,
Mangalore - 575 013.
Contact Person Name:
Ms. Deepa Shetty (Branch Representative)
Mobile: +91 8762 401 242



NUSI Training Initiatives
NUSI OFFSHORE TRAINING INSTITUTE,
PANVEL
MOHAMED EBRAHIM SERANG CENTRE,
VALSAD



State of the Art, Marine & Offshore training facility.

Skill Enhancement Training (including online training during the pandemic) for all Rating at zero cost under the NUSI SAKSHAM Scheme. For bookings Contact us at: nusisaksham@outlook.com

All DP and Offshore courses are conducted on DNV certified 'Class A' Simulators including the 360 degree full mission and OSV bridge Simulator. For bookings contact us at: notibooking@isfgroup.in



For all the queries by phone call us on:
+91 22 4295 1727 / 4295 1728

QR Code for NOTI course Schedule
<http://noti.nusiitf.in/>





New Training Initiatives for Seafarers

by National Union of Seafarers of India

Overview of Current Skill Development Courses

S.N.	Course Title	Course Details	Offered At
1	Pump man's Skill Enhancement Training	A comprehensive Course covering the entire spectrum of a Pump Man's role onboard tankers and associated skills, including the various workshop skills. ✓ 10 days/70 hours.	NUSI Offshore Training Institute (NOII)
2	Deck Ratings Skills Training	A comprehensive Course covering the entire spectrum of a Deck Rating's role onboard ships and associated skills, including various deck skills, steering, crane operations, painting, carpentry, safety and environment protection, etc. ✓ 5.5 days/38 hours.	NUSI Offshore Training Institute (NOII) and Mohamed Ebrahim Serang Centre (MESC)
3	Engine Ratings Skills Training	A comprehensive Course covering the entire spectrum of an Engine Rating's role onboard ships and associated skills, including the various engine room activities, safety, environment protection, workshop skills like welding and lathe operations. ✓ 5.5 days/38 hours.	NUSI Offshore Training Institute (NOII) and Mohamed Ebrahim Serang Centre (MESC)
4	Lathe and Welding Skills Training	A focused practical program meant for enhancement of a Fitter's skills in welding, gas cutting, lathe operations, etc. ✓ 6 days/42 hours.	NUSI Offshore Training Institute (NOII), Mohamed Ebrahim Serang Centre (MESC).
5	Ratings Skill Enhancement Program	A comprehensive program for upskilling a newly trained GP rating to make him ready for performance on board ships. ✓ 6 Weeks/42 days	NUSI Offshore Training Institute (NOII)

At NUSI, we constantly endeavour to provide Quality Training, that meet the industry needs. We can Customize Training courses to meet your specific needs!

For Booking of Courses, please contact:

- For NUSI Saksham Zero Cost Courses: nusisaksham@outlook.com
- For Other Courses: notibooking@isfgroup.in or visit www.noti-nusiiff.in
Tel: 022-42951727

NUSI-IFF Trust for Indian Seafarers

'Samudraseema', 5th Floor, Plot No. 329, TPS III,
Dr Ambedkar Road, Bandra (West), Mumbai - 400 051.
Phone: 91-22- 26006147 / 26006342.



**Are you under stress,
depression or
psychological pressure?**

Call 1800-102-5110

NUSI SAHARA

(a psychological helpline to assist seafarers and their families)

How to get in touch with "NUSI SAHARA". It is totally free.

1) For seafarers and their families in India call on 1800-102-5110

(toll free - no charge) and talk to the Counsellor

2) For seafarers onboard outside India

Step 1. Download 'Skype' (an internet software application used for communication available on Google play)

Step 2. Open skype and search for "NUSI Sahara Seafarers" (see NUSI Logo)

Step 3. Call when Wi-Fi is available and speak to the Counsellor

Step 4. You can also chat with the counsellor on Whatsapp 98339 91880

Tension Na Lo, Call Karo. You are not alone, NUSI Sahara is with you.



NATIONAL UNION OF SEAFARERS OF INDIA

NUSI SURAKSHA KAVACH for your family



Fatigue
Unsecured family life
Financial problems
Health issues
Family issues
Onboard work pressure



**Rs. 25 lakhs
Rs. 50 lakhs
Insurance**

**My family is secure after me,
NUSI SURAKSHA KAVACH is the key.**

Register through the following link <https://forms.gle/PIVrWwWoj2Lg7XHW9>

