



NUS Sagarika

EDITION 9TH

JAN-MAR

2025



**(A Quarterly Magazine by
National Union of Seafarers of India)**



NUSI SANKALP

Plant trees. Go green.

NUSI SADA BAHAR (Tree Plantation)

NUSI SANRAKSHAN (Water Conservation)

"PEDH LAGAO - PANI BACHAO"

"PLASTIC HATAO - PARYAVARAN BACHAO"

Say No To Plastic - Littered Plastic Bags May Lead To Choking Of Drainage System Causing Water Logging On Roads And Rail Tracks Resulting In Disruption Of Transport Services.

Under Swayam, Rojgar Yojana, families of seafarers make cotton carry bags and distributed amongst seafarers and their families and shipping fraternity in general.

NUSI SOLAR

Indian Sailors Home Society (ISHS), Mumbai

NUSI Holiday Home & Sanatorium, Lonavala

NUSI Offshore Training Institute (NOTI), Panvel

NUSI Maritime Academy (NMA), Goa

Mohamed Ebrahim Serang Centre, Valsad, NUSI

NUSI SWACH BHARAT ABHIYAN

CONSTRUCTION OF TOILET FACILITIES Pan-INDIA

Message from Editor

Dear Sisters and Brothers,

Welcome to the ninth edition of NUSI Sagarika, our quarterly magazine connecting the vibrant community of the Indian maritime sector. As we embark on a new year, this January, February, and March edition reflects on recent progress, acknowledges ongoing challenges, and charts a course for a brighter future.

The maritime landscape continues to evolve rapidly. This quarter, we delve into the growing adoption of smart technologies onboard vessels, exploring how automation and data analytics are transforming ship operations and creating new opportunities for seafarers. We also examine the increasing focus on cyber security in the maritime domain, highlighting the importance of safeguarding our digital infrastructure.

We understand that these technological advancements bring both excitement and apprehension. Many of you are adapting to new roles and responsibilities, requiring continuous learning and skill development. NUSI remains committed to supporting your professional growth through targeted training programs and resources. This edition features information on upcoming courses and initiatives designed to equip you with the skills needed to thrive in this changing environment.

The well-being of our seafarers remains our top priority. We recognize the unique challenges you face, including extended periods away from loved ones and the demanding nature of the profession. NUSI SAHARA continues to provide vital mental health support, and we encourage you to utilize these resources. This edition includes testimonials from seafarers who have benefited from the program, emphasizing the importance of seeking help when needed and fostering a culture of open communication about mental health.

Our commitment to environmental stewardship through NUSI SANKALP remains unwavering. We are proud to share stories of seafarers actively participating in initiatives to reduce our environmental footprint and protect our oceans. This edition showcases best practices in sustainable shipping and highlights the crucial role seafarers play in preserving our marine ecosystems.



I extend my sincere gratitude to each of you for your dedication and resilience. You are the backbone of the Indian maritime industry, and your contributions are invaluable. Your stories of perseverance, skill, and commitment inspire us all.

As we navigate the seas ahead, let us embrace innovation, prioritize well-being, and work together to create a sustainable and prosperous future for the Indian maritime community. NUSI Sagarika serves as a platform to share your experiences, celebrate your achievements, and strengthen our collective voice. We encourage you to contribute your stories and perspectives to future editions.

Wishing you fair winds and following seas,

Milind Kandalgaonkar

Editor

General Secretary-cum-Treasurer

Union Budget 2025: Modi Government plans big on Ship building



In a massive boost to India's Shipbuilding industry, the Modi Government has accorded the coveted 'infrastructure' status for large ships. Finance Minister Smt. Nirmala Sitharaman announced in her speech for Budget 2025-26 on 1st February that the ships above a specified size would be included in the harmonised master list (HML) for infrastructure. The Modi government also allocated a much-needed Maritime Development Fund (MDF) to the tune of Rs 25,000 crore to unlock India's huge potential in the maritime sector.

Prime Minister Shri Narendra Modi hailed the Union Budget 2025 as "Janata Janardan Ka Budget" and lauded the employment-driven initiatives proposed. Highlighting the significance of giving infrastructure status to shipbuilding, PM Modi said, "With this status, large-scale ship construction in India will be encouraged, providing

a fresh impetus to the Atmanirbhar Bharat campaign. Shipbuilding is a sector that generates extensive employment."

The global shipbuilding market was estimated at \$207.15 billion in 2023, rising at a 6.5% CAGR to \$220.52 billion by 2024. India's market was valued at \$90 million in 2022 and is expected to grow to \$8,120 million by 2033, representing a staggering 60% CAGR.

While India currently ranks 22nd in the global shipbuilding industry, India aims to enter the top 10 global rank by 2030 and become one of the top 5 countries by 2047. This ambition is a part of the Modi government's broader visions including the Maritime India Vision 2030 and AmritKaal Vision 2047, intended to capture a massive share of the global shipbuilding and ship repair markets.

Sarbananda Sonowal visits DPA Kandla, inaugurates and launches key projects



On January 7, 2025, Shri Sarbananda Sonowal, Hon'ble Minister for Ports, Shipping & Waterways, visited Deendayal Port Authority (DPA) in Kandla, marking a key moment in India's maritime sector. The visit highlighted DPA's dedication to sustainable development and the realization of the National Green Hydrogen Mission, aligning with India's vision for a Viksit Bharat by 2047.

During the visit, Shri Sonowal laid the foundation for two Centres of Excellence (CoE) focused on Green Hydrogen and Green Maritime Fuels in Gandhidham. These Centres will drive innovation, foster collaboration, and establish Gandhidham as a global hub for green maritime initiatives.

The Minister also inaugurated key infrastructure projects, including Harbour Mobile Cranes for efficient cargo handling, a Telescopic Gangway at Oil Jetty-8, a Waste Recycling Plant for Gandhidham Municipal Corporation, and a Kendriya Vidyalaya School Building, reinforcing DPA's commitment to community and environmental welfare.

In addition, MoUs and agreements were signed, including with NTPC for green hydrogen buses and with L&T for a 1MW Hydrogen Technology Demonstration Plant. Shri Sonowal chaired a high-level B2B meeting on green hydrogen, encouraging collaboration and technology adoption.

The Minister praised DPA's record-breaking growth, including surpassing 110 Million Metric Tonnes in cargo and handling 354 vessels in a month. He emphasized DPA's role in India's decarbonization efforts, noting its initiatives in green hydrogen production and renewable energy infrastructure.

Shri Sonowal also released a manual on Bio-Methanol and distributed appointment letters to compassionate appointees. The visit concluded with a heartfelt felicitation from port users and stakeholders, marking DPA's ongoing progress toward becoming a global maritime leader.

NPA's Gateway Terminals India Hosts Naming Ceremony Vessel 'Albert Maersk'



A.P. Moller-Maersk (Maersk) hosted the naming ceremony of its newest dual-fuel methanol-powered vessel at Gateway Terminals India Pvt Ltd (GTI), one of the five container terminals at Jawaharlal Nehru Port Authority (JNPA) on Friday, February 28, 2025. This marked the first instance of a global shipping line conducting such an event in India, underscoring the country's growing significance in Maersk's strategy for sourcing alternative fuels at scale to power its next-generation fleet. The Hon'ble Minister of Ports, Shipping, and Waterways, Shri Sarbananda Sonowal, Hon'ble Minister of State for Youth Affairs and Sports, Smt. Raksha Khadse, graced the occasion, highlighting India's commitment to sustainable maritime development. Shri Unmesh Sharad Wagh, IRS, Chairperson, JNPA, and CMD, VPPL, as well as Maersk's top leadership, including Vincent Clerc, CEO, and Keith Svendsen, CEO of APM Terminals graced the event. Gateway Terminals India, where the ceremony took place, is a key terminal operator at JNPA. The

port's strategic role in facilitating global trade and its push for green shipping solutions align with Maersk's broader decarbonisation objectives. The Albert Maersk is one of 18 large dual-fuel methanol vessels set to be delivered in 2024 and 2025. Constructed by Hyundai Heavy Industries in Ulsan, South Korea, the vessel has a capacity of 16,592 TEU. This dual-fuel fleet plays a key role in Maersk's strategy to reach net-zero greenhouse gas (GHG) emissions by 2040. Methanol derived from bio and e-sources can cut GHG emissions by at least 65% compared to traditional fossil fuels like bunker oil, depending on the feedstock and production method used (evaluated on a life cycle basis). India's role in the global shipping industry was further solidified with this landmark occasion, highlighting its increasing significance in maritime trade. It is a matter of great pride that this milestone took place at JNPA's Gateway Terminals India, showcasing the port's capabilities and commitment to sustainable maritime operations.

The 2nd IWDC Meeting: Viksit Inland Waterways for Viksit Bharat



The 2nd Inland Waterways Development Council (IWDC) meeting was held at World Heritage Site Kaziranga in Assam in presence of Union Minister for Ports, Shipping and Waterways Sarbananda Sonowal, Hon'ble Chief Minister of Assam Dr.Himanta Biswa Sarma, MoS Shri Shantanu Thakur, and other Ministers, MPs & representatives from more than 19 states and UTS.

Hon'ble PM Shri Narendra Modi ji has transformed inland waterways as the new routes of prosperity. India's rich riverine ecosystem and waterbodies

hold huge potential that can push the nation's economic growth. The IWDC 2025 reiterated the spirit of Team India as we pledged to work together towards a Viksit Bharat.

During the event, the Ministry announced various development projects for Jammu and Kashmir including jetties for river cruise tourism and urban water transportation ecosystem in River Jhelum, repair of Chhatabal weir for proper navigation and operationalization of River Chenab and River Ravi for waterway tourism.

India sets sail for digital transformation in maritime sector



India's National e-Governance Division (NeGD), under the Ministry of Electronics and Information Technology (Meity), has partnered with the Indian Ports Association (IPA) to drive digital transformation in the maritime sector. This collaboration aims to bridge digital gaps in the port and shipping industries, streamline logistics, and modernize legacy systems.

"This strategic partnership leverages NeGD's technological expertise and IPA's comprehensive knowledge of the maritime and logistics sectors at both national and international levels to propel digital innovation in India's maritime industry," the Ministry of Electronics and IT stated.

"Key areas of focus include advanced software development, system integration, capacity building, and the adoption of emerging technologies," the statement said.

The partnership aims to build a strong framework for optimizing logistics systems. Improving operational efficiency, and modernizing the port ecosystem. This initiative also creates a technology driven maritime digital ecosystem by promoting seamless Integration and collaboration among stakeholders.

Through this partnership, both NeGD and IPA wish to address longstanding challenges, such as insufficient digital infrastructure in the port and shipping sectors.

The partnership between NeGD and IPA envisions a future where India's ports are seamlessly interconnected, leveraging real-time data and advanced analytics to optimize operations, minimize turnaround times, and enhance supply chain efficiency. This Initiative is poised to elevate India's maritime capabilities, aligning with the national vision of becoming a global leader in digitally transformed port operations.

As outlined in the Maritime India Vision 2030, the maritime sector is pivotal to India's trade and economic growth, facilitating 95% of the country's trade volume and 65% of its trade value via maritime transport.

With a 7,500-km coastline, 12 major ports, and 187 minor ports, India is emerging as a significant hub for shipping and transshipment. The government's modernization agenda includes adopting advanced technology, digitization, and renewable energy to make ports smarter, safer, and more sustainable. Key proposals include increasing the capacity of existing ports, establishing new ports and maritime clusters, and implementing cutting-edge technologies to boost port efficiency. These efforts aim to improve multi-modal connectivity at ports, expand the role of coastal shipping and inland waterways, and strengthen India's position as a maritime powerhouse.

A Global Tech Superpower in the Making

India is rapidly advancing its position as a global tech superpower by embracing emerging technologies and fostering innovation. In a significant move, the country approved over \$1.24 billion for the India AI Mission last year, a funding initiative aimed at strengthening the AI ecosystem, promoting entrepreneurship, and driving technological

innovation. Prime Minister Shri Narendra Modi's government envisions artificial intelligence (AI) and emerging technologies like block chain as pivotal in achieving the Viksit Bharat (Developed India) goal by 2047.

"In 2024, the Ministry of Electronics and Information Technology (Meity) spearheaded initiatives to enhance India's digital progress, with a particular focus on AI, cybersecurity and skill development. These efforts aim to democratize technology, foster innovation, and solidify India's position on the global technology stage," Meity stated

To further bolster its innovation ecosystem, Meity has constituted an inter-ministerial committee comprising senior representatives from key departments, including the Department of Telecom (DoT), Department of Scientific and Industrial Research (DSIR), Department of Science and Technology (DST), Department for Promotion of Industry and Internal Trade (DPIIT), and NITI Aayog, Chaired by the Secretary of Meity, the committee will evaluate global best practices in robotics and recommend strategies to build a robust ecosystem for research, design, manufacturing, and industrial applications of robotics. The government has also invited public consultation on its proposals.

Additionally, Meity has partnered with the Indian Cellular and Electronics Association (ICEA) and Bain & Company to create a comprehensive strategy report. This initiative aligns with India's ambitious goal of achieving a \$500 billion electronics production value by 2030, reinforcing the nation's role as an innovation and manufacturing hub in the global technology landscape.

Growing Demand for Indian Seafarers: An increasing global demand for Indian seafarers

India boasts one of the largest populations of young and educated graduates seeking career opportunities

One of the largest employers of Indian seafarers, Hong Kong - headquartered Anglo - Eastern Shipping Company is currently celebrating its 50th anniversary year, and has initiated one of the world's largest new cadet training programmes to increase the global share of Indian seafarers. For the past 38 years, Anglo-Eastern Shipping Company's India-based operations controlled by the Mumbai office have played a pivotal role in education & training

of Indian students who wish to become world-class merchant navy officers.

Interview of CEO of Anglo-Eastern Shipping Company, Capt. Bjorn Hojgaard: How can the global share of Indian seafarers or merchant navy officers who work aboard cargo ships be increased at a phenomenal pace to boost the job prospects for Indian nationals and students?

India boasts one of the largest populations of young and educated graduates seeking career opportunities. Given the country's average per capita income of approximately US\$2,500 per year, wages offered to seafarers or merchant navy officers are quite appealing in comparison. More investment in marine training institutions in India should be encouraged to increase the global share of Indian seafarers in the years to come.

Merchant Navy or seafaring profession has always been a lucrative career amongst Indian youth due to benefits like high salaries, tax sops, etc. As a nation, India ranks as the third-largest seafarer supplying nation worldwide. The 'AmritKaal Vision 2047', outlined by the Indian Ministry of Ports, Shipping & Waterways, expands upon the objectives set forth in Government of India's 'Maritime India Vision 2030'. It is estimated that the percentage of Indian seafarers in the global shipping industry is expected to rise to 20% from around 10% currently within the next ten years. The total number of Indian seafarers has seen substantial growth, rising from around 108,000 in 2013 to approximately 250,000 in 2024.



Tell us about Anglo-Eastern's world's largest new cadet training programme initiated in India.

Under one of the world's largest new cadet training programmes of Anglo-Eastern Shipping Company, over 2000 Indian youngsters are being trained at our maritime training facilities based in Mumbai to increase the global share of Indian seafarers as merchant navy officers, who work aboard specialized cargo ships, are in good demand across the globe. Anglo Eastern Shipping Company's maritime training college based in Karjat near Mumbai maintains 100% placement records as students or cadets enrolled at Anglo Eastern Maritime Academy eventually get hired by Anglo Eastern Group's global operations post their successful completion of maritime studies. It is worth noting that presently, among the 42 nationalities represented in Anglo-Eastern 39,000 strong seafarer base, 52% of them are from India.

What is your message & advice to young Indian students who wish to become skilled mariners and merchant navy officers?

The maritime industry offers a wealth of opportunities for those passionate about the sea. With dedication and the right training, you can navigate the vast oceans, team up with like-minded crew members and shore professionals, manage ships, and ensure the safe transport of goods and passengers across the globe.

With 70% of our seafarers being promoted in-house and a 95% overall retention rate over the last 5 years, we believe in the benefits of investing in our people, and we have seen the growth of many seafarers transforming to

various functionalities & positions at sea and ashore. In fact, large sections of our management team have formerly been on Anglo-Eastern ships while they gained solid experience and transferable skill sets at sea. Working in the maritime industry is a rewarding career, where you can experience diverse cultures and various scenarios, and in a way, with appropriate training and guidance, they will provide opportunities to grow your skill sets and help you shape a global perspective. Furthermore, after accumulating sufficient experience at sea, the world is open to you if you seek to further your career ashore.

How important is the welfare of seafarers for the growth of the Indian maritime sector?

Welfare of seafarers is of paramount importance, and it is thus critical that we protect our seafarers from undue harm and discrimination. There are cases where seafarers have been wrongly implicated in criminal activity without sufficient evidence. As a community, we need to ensure risks like these are mitigated to ensure those considering embarking on a seafaring career are able to do so without fear or prejudice. Which is why, Anglo-Eastern has also initiated one of the world's largest and most extensive seafarer wellbeing programmes by the name, We Care. It touches the lives of more than 32,000 seafarers and their communities every year.

We are aware that there is so much more that needs to be done, and we cannot do this alone - it requires joint efforts from local governments and industry players to build a more wholesome maritime community.

IMO Secretary-General's visit to India strengthens Maritime Cooperation and Sustainability efforts



The Directorate General of Shipping, MoPSW, Government of India, in collaboration with the Institute of Marine Engineers (India) - Mumbai Branch, hosted the Green Shipping Conclave 2025 in Mumbai, focusing on India's commitment to sustainability in the maritime sector. The event aimed to align with international decarbonization goals and highlighted various green initiatives.

Union Minister of Ports, Shipping, and Waterways, Shri Sarbananda Sonowal, emphasized India's focus on low-emission vessels, including the Green Tug Transition Programme and HaritNauka (Green Vessel) Initiative. He also underscored India's leadership in ship recycling through the Alang Ship Recycling Program and the development of Green Gateways with 'HaritSagar: Green Port Guidelines.' He highlighted India's Maritime Development Fund of Rs 25,000 crore to fuel green investments and the push for green hydrogen, ammonia, biofuels, and LNG as clean maritime fuels.

International Maritime Organization (IMO) Secretary-General Shri Arsenio Dominguez praised India's efforts in reducing carbon emissions and

marine pollution. He stressed the importance of global collaboration and the role of emerging fuels like methanol, hydrogen, and ammonia in the transition. Dominguez also emphasized the need for better recognition and support for seafarers, an agenda currently being pursued by the IMO.

Minister of State for Ports, Shipping, and Waterways, Shri Shantanu Thakur, outlined India's vision for sustainable maritime growth through initiatives like Maritime India Vision 2030 and Maritime Amritkaal Vision 2047. Director General of Shipping, Shri Shyam Jagannathan, highlighted India's contribution to global decarbonization efforts and introduced initiatives focusing on seafarer welfare, including mental health programs like "Sagar Mein Yog."

The conclave served as a key platform for discussions on clean fuel investments, green port infrastructure, and seafarer well-being, with participation from industry leaders, government officials, and stakeholders. Together, they are working towards a unified vision for a sustainable maritime ecosystem.

Visit of IMO Secretary General to Seafarers War Memorial at Indian Sailors Home Society (ISHS)



IMO Secretary-General Pays Homage to Seafarers' Sacrifice during Landmark Mumbai Visit





Mumbai, India - February 19th, 2025 - In a poignant and significant gesture of solidarity with the global seafaring community, Mr. Arsenio Dominguez, Secretary-General of the International Maritime Organization (IMO), made a landmark visit to the Indian Sailors Home Society (ISHS) in Mumbai. The visit, accompanied by Mr. Shyam Jagannathan, IAS, Director General of Shipping, and Capt. (Dr.) Daniel J. Joseph, Deputy Director General of Shipping, underscored the IMO's unwavering commitment to the welfare and professional development of seafarers worldwide.

Upon arrival, Mr. Dominguez was greeted with a ceremonial guard of honour, a fitting tribute to his distinguished service and the vital role the IMO plays in shaping the maritime industry. The heart of the visit lay in paying respects at the solemn Seafarers War Memorial, a powerful reminder of the sacrifices made by Indian seafarers during times of conflict.

In a moving ceremony, Mr. Dominguez, alongside Mr. Jagannathan, laid a wreath at the memorial, a symbolic act of remembrance and gratitude for the bravery displayed by these unsung heroes of the sea. This moment served as a powerful testament to the enduring legacy of seafarers and their crucial contributions to global security and trade.

Beyond the memorial, the IMO Secretary-General embarked on a comprehensive tour of the ISHS facilities, gaining firsthand insight into the

amenities provided to seafarers. He visited the state-of-the-art gym, the well-equipped medical center, the serene yoga hall, and the bustling indoor games zone, all designed to support the physical and mental well-being of those who dedicate their lives to the sea.

Mr. Milind Kandalgaonkar, General Secretary-cum-Treasurer of NUSI and Deputy Chairman of ISHS, presented a commemorative memento to Mr. Dominguez, expressing the deep appreciation of the Indian Sailors Home Society for his visit.

In his address, Mr. Dominguez conveyed his heartfelt gratitude for the warm hospitality extended to him. He reiterated the IMO's steadfast dedication to the welfare and professional advancement of seafarers, emphasizing their indispensable role in the global maritime sector. He pledged to prioritize future visits to ISHS, recognizing its importance as a vital hub for seafarer support.

This visit served as a powerful reminder of the human element at the heart of the maritime industry. It highlighted the IMO's commitment to ensuring that seafarers, the backbone of global trade, are recognized, supported, and valued for their unwavering dedication and sacrifice. The visit of the Secretary-General to the ISHS stands as a testament to the enduring bond between the IMO and the global seafaring community, promising a future where their well-being remains a paramount priority.

ITF Inspectorate delivers justice to seafarers on-board



We are thrilled to announce not one, but two major victories for seafarers' rights! These accomplishments are a true testament to the dedication, perseverance, and tireless commitment of our ITF Inspectors who work to ensure justice is served on the high seas.

Seafarers' Overdue Overtime Wages Recovered!

A special congratulations to our brave ITF Inspectors-Matthew (UK), Raj Kumar (India), and Mehmet (Egypt)-who have successfully recovered overdue overtime back pay wages for seafarers! Your relentless pursuit of fairness has paid off, and today, we celebrate not just the funds, but the respect and dignity these seafarers have earned.

This victory isn't just about money; it is a recognition of the hard work and sacrifices made by those who ensure the smooth operation of global trade. Your perseverance has sailed through rough waters and brought us to this triumphant moment. For all the seafarers out there, your resilience and dedication inspire us every day. This moment serves as a reminder that your rights matter and justice will always find its way to shore.

To our seafarers: let this victory remind you that fair treatment today builds a brighter tomorrow. Here's to smoother seas ahead, fair winds, and the joy of well-deserved rewards!

Abandonment Case: Justice Served!

A heartfelt congratulations to our brave ITF Inspector Mohammad Ansari – ITF Inspector Haldia (India).

And the triumphs don't stop there. On the 5th of March 2025, we were contacted by seafarers from the M.V. PESCADOR, who had not been paid their wages for the past three months. Their situation was dire, but we sprang into action. Thanks to the hard work and determination of the ITF team, we successfully recovered \$23,517 USD in owed wages for 5 Indian crew members from the vessel, located in Monrovia Port, Liberia!

This is yet another victory in the fight for seafarers rights, ensuring that those who dedicate their lives to the maritime industry are not left behind. The ITF stands firmly against the abandonment of seafarers and will continue to pursue justice wherever and whenever needed.

To all seafarers: your hard work and resilience inspire us. Let this moment remind everyone that your rights matter, and justice will always find its way to shore.

Here's to smoother seas ahead, fair winds, and the joy of well-deserved rewards!

Fair treatment today builds a brighter tomorrow.

ITF Leaders Honor fallen Sailors and address seafarer concerns during visit to India





On 6th January 2025, the ITF Leaders Visit Memorial Hall, Address Seafarer Concerns in India.

Mumbai, India - A delegation from the International Transport Workers' Federation (ITF), including Steve Trowsdale, Inspectorate Coordinator, and Dr. Syed Asif Altaf, Global Well-being Programme Coordinator, recently visited India.

The visit began with a somber visit to a memorial hall honouring sailors who lost their lives during World Wars I and II. The hall, a poignant reminder of past sacrifices, features brass plaques inscribed with the names of 2,223 Royal Navy seamen who perished in World War I, along with the names of their ships.

Following the memorial visit, the ITF leaders interacted with 1,000 seafarers residing at the seamen's hostel. They laid wreaths at the memorial to honour the fallen and inaugurated two new televisions in the seafarers' club.

A key highlight of the visit was a gathering organized by the National Union of Seafarers of India (NUSI), the Indian affiliate of the ITF NUSI General Secretary

Shri Milind Kandalgaonkar welcomed the ITF leaders and emphasized the importance of addressing seafarer grievances and he well appreciated the DGS roll of betterment of Indian seafarers. He assured seafarers that efforts are underway to improve living conditions at the seamen's hostel.

Dr. Asif Altaf highlighted the joint efforts of NUSI and the ITF to enhance the well-being, welfare, and training opportunities for Indian seafarers. He announced plans for a dedicated well-being program for Indian seafarers in April.

Mr. Trowsdale discussed important challenges being faced by Indian seafarers, such as those who are currently stranded in Iran and those who have been abandoned by their employers around the globe. He also provided details about the upcoming Seafarers' Expo, to be organized by the ITF and affiliated unions in Mumbai in January 2026. This expo will showcase the latest maritime technology and provide a platform for networking and professional development within the seafaring community.

The well-organized program was presided over by Mr. Louis Gomes, the vice-president, and led by Mr. Sunil Nair, the Assistant General Secretary of NUSI.

Historic Agreement: DG Shipping and ITF Join Forces to Boost Seafarer Wellness



In a landmark development for welfare of our seafarers, the Directorate General of Shipping (DGS) has joined forces with the International Transport Workers' Federation (ITF) to launch a comprehensive initiative addressing the wellbeing of India's maritime workforce. The Memorandum of Understanding (MoU), signed on January 7, 2025, in Mumbai, a significant step forward in addressing the mental health and wellbeing including physical health challenges faced by India's maritime workforce.

The MoU was formalized by Director General of Shipping, Mr. Shyam Jaganathan, and ITF's Global Inspectorate Coordinator, Mr. Steve Trowsdale. This partnership will establish a network of specially trained instructors across maritime training institutes, who will deliver advanced wellbeing programs to seafarer trainees and maritime professionals.

"This collaboration prioritizes the mental health and overall wellbeing of our seafarers by adopting global best practices and fostering innovation," said Mr. Jaganathan at the signing ceremony. "Seafarer welfare isn't just a focus area-it's essential to the future of our maritime industry."

The ceremony was attended by representatives from three key ITF-affiliated Indian seafarer unions: The Maritime Union of India (MUI), National Union of Seafarers of India (NUSI), and Forward Seafarers' Union of India (FSUI). Their

involvement highlights the collective effort to address the unique challenges faced by Indian seafarers.

NUSI General Secretary-cum-Treasurer Shri Milind Kandalgaonkar emphasized the timely nature of this agreement, noting the unique pressures faced by seafarers during extended voyages. Mr. Steve Trowsdale reaffirmed ITF's commitment to providing resources and expertise to strengthen the program's impact.

Dr. Syed Asif Altaf, Global Well-being Program Coordinator (ITF) acknowledged the years of planning and collaboration that culminated in the MoU, calling it a noble and much-needed step that will yield significant benefits for seafarers.

This partnership between DG Shipping and ITF, supported by MUI, NUSI, and FSUI, sets a new benchmark for seafarer welfare initiatives. As the program is implemented across maritime institutes, it promises to foster a more resilient, healthier workforce, equipped to navigate the demands of modern seafaring.

India's leadership in seafarer welfare through this initiative not only strengthens the nation's maritime sector but also serves as a model for similar efforts globally. This collaborative effort reaffirms India's commitment to safeguarding the wellbeing of those who keep global trade moving-our seafarers.

Historic Partnership: NUSI and DGS Launch “Sagar Mein Yog - Complete Wellness at Sea”



Mumbai, January 17, 2025 - The National Union of Seafarers of India (NUSI) and the Directorate General of Shipping (DGS) have signed a historic Memorandum of Understanding (MoU) to revolutionise seafarer wellness by integrating yoga and mental health programs into their daily routines.

“Sagar Mein Yog - Complete Wellness at Sea”, inspired by Maritime India Vision 2030, was officially launched on January 30, 2025, at The Shipping Corporation of India (SCI), Mumbai. The initiative was inaugurated by **Hon’ble Union Minister of State, Shri Shantanu Thakur, alongside Shri Shyam Jaganathan, IAS, Director General of Shipping, and Shri Milind Kandalgaonkar, NUSI General Secretary-cum-Treasurer.**

A Holistic Approach to Seafarer Well-Being

Seafarers face intense physical, emotional, and environmental challenges, from long working hours and fatigue to isolation and operational pressures. Sagar Mein Yog is designed to address these challenges at every stage of a seafarer’s career:

- **Pre-Sea** - Sensitization training to build mental resilience and foster peer support.
- **At-Sea** - Mentorship and the Buddy Program to enhance career growth, personal development, and emotional well-being.
- **Post-Sea** - Wellness workshops to maintain physical and mental health between voyages.

Through yoga, guided breathing techniques, and mental wellness programs, seafarers will experience:

- Improved mental clarity and emotional resilience
- Reduced stress and enhanced physical fitness
- A supportive network to ensure long-term well-being

The DGS will provide logistical and expert support to implement the program across maritime training institutes nationwide, ensuring all Indian seafarers receive continuous psychological and wellness support.

“This collaboration reflects our unwavering commitment to seafarer well-being, which is fundamental to the maritime industry’s future,” said Shri Shyam Jaganathan, IAS.

“Seafarers are the backbone of India’s maritime strength. This initiative ensures they sail with pride, resilience, and well-being,” emphasized Shri Milind Kandalgaonkar.

With India leading the way in seafarer wellness, Sagar Mein Yog is set to reduce medical emergencies, lower healthcare costs, and enhance workforce resilience, reinforcing India’s role as a global maritime leader.

Gas Parrot Seafarers Safely Return to Mumbai



Mumbai, India (January 25, 2025) - We are delighted to announce the safe return of 10 Indian seafarers aboard the Gas Parrot to Mumbai on Friday, January 24. The vessel had been abandoned by its Italian owner, Gator Shipping, leaving the crew stranded.

This successful repatriation is a testament to the unwavering dedication and collaborative efforts of the Directorate General of Shipping, the National Union of Seafarers of India (NUSI), and the International

Transport Workers' Federation (ITF). Their tireless work ensured not only the safe return of the seafarers but also the resolution of their overdue salaries.

We are immensely relieved that the crew members are now reunited with their families. This outcome underscores the importance of international cooperation and the critical role of organizations like NUSI and the ITF in protecting the rights and welfare of seafarers worldwide.

Empowering five young Tribal Women for GP Rating Training at NUSI Maritime Academy



How often do we hear about a tale of a bereaved child in a city like Mumbai? Make no mistake, good Samaritans still exist! In a quiet corner of Lonavala, nestled at the foot of the famous Bhaje Caves, a small but transformative initiative has been changing lives for decades. This is the story of SAMPARC (Social Action for Manpower Creation), an organization founded by Amitkumar Banerjee, a man whose journey from the dusty roads of Gaya in Bihar to the bustling streets of Bombay in the late 1980s would lead him to become a beacon of hope for thousands of vulnerable children across India. It all began in the early 1990s with just seven orphaned children under his care. Banerjee's vision was simple yet profound-provide a safe haven, quality education, vocational training, and above all, a future filled with opportunities. Over the years, his efforts have expanded exponentially, transforming SAMPARC into a shelter for over 520 children, many of whom come from the most challenging backgrounds. These include orphans, children of socially victimized women, the destitute, and even the children of convicts. "SAMPARC was born with a small dream,"

Banerjee reflects, "but today, we offer more than just shelter. We offer hope and a chance at a new life." At Balgram, the heart of SAMPARC's operations, the children are not defined by their difficult pasts. They are given the tools to grow, not just physically and mentally, but also emotionally, free from the social stigmas they might have faced in the outside world. The latest chapter in this remarkable journey is a shining example of how SAMPARC's approach is transforming the lives of young girls from under privileged backgrounds. Five tribal women from Balgram Guddi, Sarasvati, Sustti, Sakshi, and Payal-have recently been selected for GP Rating training at the prestigious NUSI Maritime Academy in Goa. All in their teens and having successfully passed their Higher Secondary Certificate (HSC) exams, the five young women are now preparing to join the academy in the coming session.

"Now we will also be donning the uniform and shall be respected," says Guddi, her voice filled with determination. Sakshi, with a glint in her eye, adds, "We saw such things happening only in films, but God has been kind enough,

and we will excel in our chosen field.” Their words are filled with a sense of pride and ambition, a far cry from the limited opportunities they once faced. Milind Kandalgaonkar, General Secretary of the National Union of Seafarers of India (NUSI), confirms the selection of these five young women. “Yes, NUSI has selected them for GP Rating training at our esteemed NUSI Maritime Academy in Goa. This opens up a world of promising career opportunities in the maritime sector,” he says. Kandalgaonkar, who first visited SAMPARC’s Balgram with his wife, was deeply moved by the organization’s dedication to child development. “Their commitment is truly commendable. SAMPARC is a living testament to the power of social action in transforming young lives. What they are doing is not just admirable-it’s transformative.” This partnership between SAMPARC and NUSI is more than just a professional collaboration; it is a symbolic bridge that connects two worlds. It illustrates

how organizations can come together to provide tangible pathways for children, particularly those from disadvantaged sections of society, to build successful careers. It also highlights how sometimes, a single act of kindness, a small opportunity, can unlock a world of possibilities for someone who has never even dreamed of such a future. For the young women of SAMPARC, this opportunity is not just a chance to work in the maritime industry; it’s a chance to rewrite their stories, to rise above the circumstances of their birth, and to embrace a future where their aspirations are no longer limited by their past. The work of Amitkumar Banerjee and his team at SAMPARC is a testament to the impact of dedicated social action in shaping the future of India’s youth. And as Guddi, Sarasvati, Susthi, Sakshi, and Payal prepare for their new journey, they are not just stepping into a new career- they are stepping into a future they once thought impossible.



Historic Renewal of Danish Collective Bargaining Agreements for Indian Ratings



In a momentous development for Indian seafarers, National Union of Seafarers of India (NUSI) successfully renewed its Collective Bargaining Agreements (CBA) with Danish Shipping on 4th February 2025. This historic agreement will bring substantial improvements to the working conditions, wages, and benefits for all Indian ratings and petty officers employed under the Danish agreements.

The NUSI team, led by Mr. Milind Kandalgaonkar, General Secretary-cum-Treasurer, Mr. Louis Gomes, Vice President, and Mr. Sunil Nair, Assistant General Secretary, played a pivotal role in the negotiation discussions. Their efforts have culminated in a highly beneficial agreement that addresses several critical aspects of seafarer's welfare.

Wage Increase

One of the key highlights of the renewed agreement is a significant wage hike. From **1st April 2025**, all ranks of ratings and petty officers will see a **4%** increase in their basic wage. Furthermore, from **1st April 2026**, a further wage increase of **2.25%** will take effect, ensuring continued financial support for the seafarers. The leave and over time (OT) rate has also increased due to an increase in the wage.

Enhanced Death Compensation

The new agreement also introduces an increase in death compensation, which has been raised from **USD 102.308 to USD 116.299**. Additionally, the maximum compensation for four children has been increased from **USD 20.462 to USD 23.262**. These improvements provide vital financial security for seafarer's families in the event of an unfortunate tragedy.

Letter of Intent (LOI)

In a groundbreaking move, a Letter of Intent (LOI) was signed between Danish Shipping and NUSI. This LOI sets a strong framework for future collaboration between the two parties, with a particular focus on three key areas:

- **Increasing the participation of women** in the maritime industry.
- **Eliminating bullying and harassment** on board vessels, fostering a safer environment for all seafarers.
- **Promoting mental well-being** by creating a culture of support and care for seafarer's mental health.

This agreement is seen as a significant step forward in addressing critical issues within the maritime industry and improving the overall experience of Indian seafarers working under Danish agreements.

The successful renewal of the Danish Collective Bargaining Agreements marks a historic achievement for NUSI and Indian ratings. With improved wages, enhanced benefits, and a commitment to better working conditions, this agreement paves the way for a brighter, more equitable future for Indian seafarers.

The renewed partnership between NUSI and Danish Shipping is a milestone that promises to make lasting changes in the maritime industry. The National Union of Seafarers of India remains committed to advocating for the rights and well-being of seafarers, ensuring they are treated with the respect and dignity they deserve.

Anglo-Eastern Shipping Company's 50th Anniversary Celebrations.



The Anglo-Eastern Shipping Company celebrated its 50th anniversary on 21st February, 2025 in Mumbai.

The occasion brought together a distinguished gathering of more than 250 seafarers, highlighting the company's legacy and contributions to the maritime industry over the past five decades.

A key highlight of the evening was an inspiring speech appreciating the role of the seafarers by Mr. Sunil Nair Assistant General Secretary, NUSI.

Mr. Nair emphasized on key topics like seafarer's safety, wellbeing, skill enhancement to improve the professional capabilities of the seafarers.

He stressed the need for soft skills development, including communication, leadership, and cultural awareness, which are essential for career growth and effective teamwork.

Furthermore, Mr. Nair also addressed the critical issue of mental wellbeing for seafarers, underscoring the importance of staying mentally and physically fit.

NUSI & MUI host historic meetings with NASCO & ASSM in New Delhi



The National Union of Seafarers of India (NUSI) and the Maritime Union of India (MUI) jointly hosted the 38th Asian Seafarers Summit Meeting (ASSM) and the 30th Norwegian/Asian Seafarers Committee Meeting (NASCO) in New Delhi on February 24-25, 2025. The prestigious events brought together maritime leaders and stakeholders to discuss key issues impacting Asian seafarers and the broader maritime community.

38th Asian Seafarers Summit Meeting (ASSM)-
February 24, 2025

The summit commenced with a traditional Ganesh Vandana performance, invoking blessings for the proceedings. The ceremonial lamp lighting ceremony, hosted by Mr. Sunil Nair, Assistant General Secretary of NUSI, symbolized knowledge and enlightenment. Distinguished guests included:

- Mr. Mitsuharu Matsuura, President, All Japan Seaman's Union (JSU)
- Capt. Hans Sande, CEO, Norwegian Maritime Officer Association (NSOF)
- Dr. Conrad Oca, President, Associated Marine Officers' Union of the Philippines (AMOSUP)
- Dewa Nyoman Budiasa, General Secretary, Kesatuan Pelaut Indonesia (KPI)
- Gwee Guo Duan, Assistant General Secretary, Singapore Maritime Officers Union (SMOU)
- Capt. Tushar Pradhan, General Secretary, Maritime Union of India (MUI)
- Mr. Milind Kandalgaonkar, General Secretary-cum-Treasurer, National Union of Seafarers of India (NUSI)

Mr. Matsuura served as the Honorary Chair, with Capt. Pradhan and Mr. Kandalgaonkar as co-chairs. Their opening addresses emphasized the importance of strengthening international collaboration to advance the interests of Asian seafarers.

Key Presentations and Discussions:

1. MARPOL at 50 - Mr. Louis Gomes, Vice President of NUSI, highlighted the progress made in sustainable maritime transport regulations, marking the 50th anniversary of the MARPOL Convention.

2. Mental Health and Well-being of Seafarers - Mr. Sunil Nair addressed critical challenges faced by seafarers and proposed comprehensive mental wellness support frameworks.

3. Skill Enhancement Initiatives and Simulator Training - Mr. Loganathan Dillibabu, Organizer, NUSI, demonstrated technological innovations for simulation-based competency development.

4. Bullying, Harassment, and Women Empowerment in Maritime - Ms. Saleha Shaikh, Founder of the MUI Women's Wing, advocated for gender inclusivity and safer maritime workplaces.

5. Ship Recycling - Hong Kong Convention - An open forum discussed responsible ship recycling practices aligned with international standards.

6. Alternative Fuels in Shipping - Capt. Tushar Pradhan explored the potential of hydrogen, ethanol, and other sustainable fuels in maritime operations.

The summit concluded with discussions on proposed agenda items for the next ASSM gathering.

30th Norwegian/Asian Seafarers Committee Meeting (NASCO) – February 25, 2025

Capt. Hans Sande, CEO of Norwegian Maritime Officer Association (NSOF), opened the NASCO meeting with a welcome address. Key presentations included:

1. Review of the STCW Convention – Updates to improve seafarer training and certification standards.

2. Harassment and Bullying in the Maritime Industry – Strategic measures to create inclusive work environments.

Status Reviews and Future Planning:

The committee conducted reviews of:

- Norwegian International Ship Register (NIS) operations
- Flags of Convenience (FOC) developments
- International Bargaining Forum (IBF) activities
- Collective Bargaining Agreements (CBA) benchmarks

Future negotiation topics included proposed CBA modifications, union priorities consolidation, updates from maritime organizations, and the framework for upcoming wage negotiations. An open forum allowed affiliates to share insights and recommendations.

Both meetings concluded on a collaborative note, with a strong commitment to advancing maritime workers' welfare and addressing industry challenges.

Cabotage Task Force Meeting at Montreal



The Cabotage Task Force convened in Montreal for a two-day meeting, bringing together delegates from nine countries to address pressing challenges and formulate strategies related to cabotage policies worldwide.

During the discussions, the Task Force adopted several key policy recommendations, which will be submitted to the Fair Practices Committee (FPC) and the FPC Steering Group. These recommendations aim to counter ongoing attacks on cabotage laws in various countries and ensure coordinated efforts to protect national shipping industries.

The meeting was chaired by Chris Givens of SIU Canada, with active participation from legal advisers, trade consultants, and policy experts representing Norway, SRI, the United States, the European Union, and Canada. One of the central concerns raised was the potential threat to national security posed by the relaxation of

cabotage laws, which could lead to increased foreign control over domestic shipping operations.

A significant highlight of the meeting was a report presented by a delegate from NUSI (National Union of Seafarers of India) regarding proposed revisions to India's cabotage laws. These revisions are expected to strengthen and expand the Indian shipping industry. The recently introduced Coastal Bill 2024, which aims to consolidate existing cabotage regulations, was also discussed. The bill is expected to play a crucial role in the implementation of India's Sagarmala Project, a government initiative focused on port-led development and maritime infrastructure expansion.

The Cabotage Task Force remains committed to advocating for strong cabotage protections, ensuring that national shipping industries remain competitive and resilient in the face of increasing global pressures.

NUSI and MUI Host Interactive Meeting with the Shipping Fraternity in Navi Mumbai



On March 21, 2025, the National Union of Seafarers of India (NUSI) and the Maritime Union of India (MUI), in collaboration with the Directorate General of Shipping (DG Shipping), hosted a landmark interactive meeting in Navi Mumbai. The event, held in Belapur, brought together key stakeholders to promote unity, ethical practices, and sustainability within the Indian shipping industry.

The event commenced with the traditional lighting of the lamp, symbolizing the dispelling of darkness and the pursuit of knowledge and wisdom. Gracing the occasion were Capt. (Dr.) Daniel J Joseph, Deputy Director General of Shipping (Crew), DG Shipping; Capt. P.C. Meena, Nautical Surveyor-cum-DDG, DG Shipping; Capt. Tushar Pradhan, General Secretary of MUI; and Mr. Milind Kandalgaonkar, General Secretary-cum-Treasurer of NUSI.

Mr. Milind Kandalgaonkar delivered the welcome address, emphasizing the importance of unity, cooperation, and ethical business practices in the recruitment and management of Indian seafarers. He assured the shipping fraternity of the unwavering support of NUSI in establishing a value-based ship manning and management ecosystem, ensuring safe and secure employment opportunities for Indian seafarers. Mr. Milind Kandalgaonkar also stressed the importance of aligning with International Transport Workers' Federation (ITF) agreements to enhance credibility, transparency, and operational stability for manning agents, thereby benefiting both seafarers and companies.

Capt. Tushar Pradhan reaffirmed the commitment of MUI to building strong partnerships with manning agents, particularly those based in Belapur. He highlighted the need for free and

fair recruitment processes and ethical business operations to strengthen the Indian seafaring community. Capt. Pradhan emphasized the importance of understanding the operational strengths of manning agencies and working collaboratively to address the challenges they face in today's dynamic shipping environment.

Capt. P.C. Meena expressed concern over the employment of Indian seafarers on substandard vessels and underscored the Government of India's vision to make India a global leader in the maritime sector. He urged the shipping fraternity to conduct their businesses ethically, consolidate their operations, and contribute to making India the largest seafaring nation in the world.

Capt. (Dr.) Daniel J Joseph highlighted the growing problem of unethical practices by certain unscrupulous manning agents that exploit seafarers and tarnish the reputation of responsible shipowners. He raised concerns over the increasing cases of seafarer abandonment and stressed the need for strict adherence to government regulations. Dr. Joseph encouraged shipping companies to conduct risk assessments, develop fair and transparent shipping businesses, and work collaboratively with unions to ensure the welfare and dignity of Indian seafarers.

During the interactive session, various queries raised by shipping company representatives and acknowledged concerns that the reputation of Belapur-based shipping companies has been tarnished due to the unethical practices of a few bad companies. NUSI, MUI, and DG Shipping reaffirmed their commitment to restoring and strengthening this image by promoting ethical practices, transparency, and industry-wide collaboration.

The interactive session provided a valuable platform for open dialogue between NUSI, MUI, and the shipping fraternity. Key issues discussed included crew changes, timely salary payments, access to medical facilities, and the overall welfare of seafarers. Delegates shared updates on the latest industry developments, challenges, and opportunities, while focusing on regulatory compliance, including the implementation of the Maritime Labour Convention (MLC) and other international standards.

A special emphasis was placed on the promotion and adoption of ITF-approved agreements. These agreements were recognized as vital to guaranteeing fair wages, standardized working conditions, and adherence to global maritime standards, factors crucial for the sustainable growth of the Indian maritime industry.

Both NUSI and MUI reiterated their dedication to supporting shipping companies in adopting ITF standards and maintaining open channels of communication. They pledged to continue facilitating collaborative dialogue to address industry concerns and advance the welfare of seafarers.

This collaborative effort signals a strong and unified commitment to strengthening the Indian maritime industry by prioritizing ethical practices, ensuring fair treatment, and safeguarding the interests of seafarers. Building on the success of this meeting, NUSI and MUI aim to continue promoting cooperation, addressing challenges, and supporting the well-being of Indian seafarers and the shipping industry as a whole.

Naari Shakti Showcases Power at NUSI Resort Lonavala





Over one hundred women from seafarers families pan India, participated in a residential seminar on Women's Empowerment on the 24th and 25th of January 2025 at the NUSI Holiday Home & Sanatorium in Lonavala. This seminar aimed to provide valuable insights into the various welfare and training initiatives offered by NUSI and to empower women by addressing key areas of their personal and family lives.

Mental Health and Well Being (NUSI Sahara Session): A session addressing mental health and well-being under the banner of the NUSI Sahara. Participants explored strategies for coping with stress, maintaining emotional balance, and navigating challenges such as long-distance relationships. Practical advice and support mechanisms were discussed to promote mental resilience.

Health and Nutrition Session: This session emphasized the importance of a balanced diet and maintaining good health. Experts highlighted common health challenges faced by women

and provided practical solutions to prevent and address these issues. Participants gained insights into adopting healthier lifestyles for themselves and their families.

Financial Literacy Session: A comprehensive session on financial literacy was conducted, focusing on equipping women with the knowledge and tools to manage finances effectively. Topics included budgeting, savings, investments, and planning for long-term financial security. The session aimed to build confidence among women to take active roles in managing their family finances.

The primary goal of this seminar was to raise awareness among seafarers' families, particularly women, about the importance of empowerment and education. Women are the cornerstone of their families, often responsible for nurturing and supporting every member. By empowering women with knowledge and skills, the seminar aimed at benefiting not just individuals but entire families.

NUSI Youth Committee Organizes Seafarers' Family Gathering in Bhubaneswar



In a groundbreaking event, the NUSI (National Union of Seafarers of India) Youth Committee successfully organized a comprehensive get-together for seafarers and their families in Bhubaneswar, Odisha. This unprecedented gathering brought together over 200 seafarers from various regions, with the primary aim of raising awareness about the importance of union membership and highlighting NUSI welfare initiatives.

As part of the initiative, NUSI Youth Committee members also conducted a door-to-door outreach program, personally meeting seafarers' families to address their concerns and inform them about the various benefits and support systems provided

by the union. This direct engagement helped strengthen relationships within the seafaring community and ensured that families were well-informed about their rights and entitlements.

In response to the growing needs of seafarers in the region, many attendees also expressed a strong desire for a dedicated NUSI branch to be opened in Odisha, highlighting the increasing demand for accessible support and services for seafarers and their families in the area.

The event marks a significant milestone in the union's efforts to strengthen community bonds, educate seafarers about their rights, and showcase the critical support systems available to seafarers and their families.



Cricket tournament organized at Varanasi, Uttar Pradesh



On 5th January 2025, Mr. Mahendra Nath, the branch representative of the National Union of Seafarers of India (NUSI) at the Varanasi, Uttar Pradesh branch, successfully organized

a cricket tournament competition exclusively for seafarers, promoting sportsmanship among the maritime community which led in victory of tournament.

Football tournament organized at Kerala



The Football Tournament Inauguration Program was successfully held on March 1, 2025, at the Cheruvathur Sailor's Club in Kasaragod, Kerala. The event was graced by the presence of Anil Kumar from the National Union of Seafarers of India (NUSI), who attended as a special guest, emphasizing the union's commitment to fostering community engagement and promoting sports among seafarers.

The inauguration ceremony featured an enthusiastic gathering of football enthusiasts, seafarers, and

local dignitaries. The event commenced with an opening address highlighting the significance of sports in building teamwork, discipline, and camaraderie. Anil Kumar, representing NUSI, spoke about the importance of physical fitness and recreational activities in the lives of seafarers, encouraging participation in such initiatives.

The event not only celebrated the spirit of football but also strengthened the bond between seafarers and the local community, reinforcing the role of sports in fostering unity and well-being.



NUSI Kasaragod organized the Premier Seafarers Kabaddi League tournament



A new chapter in Indian maritime history has been written in Kasaragod, a land known for its rich cultural diversity. Under the guidance of NUSI General Secretary Shri Milind Kandalgaonkar and the coordinated efforts of

NUSI Assistant General Secretary and Branch Coordinator Mr. Sunil Nair, the National Union of Seafarers of India (NUSI) Kasaragod Branch successfully organized first-ever Kabaddi League exclusively for seafarers.

The inaugural Seafarers Kabaddi Premiere League, held on March 10, 2025, witnessed eight teams from across the Kasaragod district, Kerala, engage in fierce competition. The tournament showcased exceptional skill, strategy, and sportsmanship, highlighting the athletic prowess of India's seafarers.

The final match, a nail-biting contest between Seven Sea Oceans and Seven Sea Fighters, culminated in a thrilling victory for Seven Sea Oceans, who triumphed by a mere three

Seafarers was very thankful to NUSI for organizing such a sporting event.

Mr. Subedar Girish Mullachery inaugurated the program, and Mrs. Prajitha Anup, representative of NUSI Kasaragod Branch, extended victory greetings to the teams. Prajitha Anup emphasized that the union objective is to foster unity and camaraderie among seafarers through such

initiatives, transcending the boundaries of mere competition.

The resounding success of the Seafarers Kabaddi League was made possible by the tireless efforts of the dedicated NUSI Youth Committee members: Mr. Ratheesan Kuttiyan, Mr. Sidhi Krishnan Mr. Pradeep, Mr. Mani Acheri, and Mr. Soorya Prakash. Their meticulous planning and seamless arrangements ensured an enjoyable experience for all participants.

The event was further enriched by the enthusiastic support of NUSI women's committee member Mrs. Swapna Manoj, various Seafarers Club members, who attended to cheer on the teams. The successful conclusion of the Seafarers Kabaddi League left a lasting impression of camaraderie and sportsmanship, solidifying its place as a landmark event in the history of NUSI and the Indian maritime community.

Crew Safety Campaign Shree Mohamed Ebrahim Serang Centre NUSI Valsad



On 5th January 2025, successfully completed the pilot course of the Crew Safety Campaign, this course is made specially for ratings, keeping in mind the hazardous nature of their job, whether they are working aloft, over side, on deck, in holds, in tanks or in the engine room. The crew

safety course is designed to provide knowledge and guidance on the current best industry practices to be followed during working on board ships. This was organized by Anglo Eastern Management Company at Shree Mohamed Ebrahim Serang Centre, NUSI Valsad.

Republic Day Celebrated at branch offices

NUSI Holidays Home & Senior Seafarers



NUSI Nhava



NUSI Goa



NUSI Kolkata



NUSI Kochi



NUSI UP



NUSI Valsad



NUSI Vasai



NUSI Vizag



Recruitment drives at NUSI branch offices: Empowering seafarers across India



In a bid to promote career opportunities in the maritime industry, two key recruitment drives were successfully conducted by Chellaram Shipping Pvt. Ltd. and Executive Ship Management (ESM) in collaboration with the National Union of Seafarers of India (NUSI) in early 2025.

On January 29, 2025, Chellaram Shipping Pvt. Ltd. held a recruitment drive at the NUSI Branch offices in Tuticorin and Punnakayal. The event aimed to attract skilled seafarers and provide them with opportunities for career growth in the maritime sector. Key figures from NUSI, including Shri Raxon and Shri S. Kalaikovan, the NUSI Assistant Secretary, played a pivotal role in guiding aspiring candidates. The drive offered insights into career advancement, employment benefits, and the expectations of working at sea. The interaction between candidates and industry experts proved invaluable, helping seafarers gain a deeper understanding of the professional landscape and the prospects available at Chellaram Shipping Pvt. Ltd. This initiative further emphasized Chellaram Shipping's commitment to workforce development and the overall growth of the maritime industry.

Building on this momentum, Executive Ship Management (ESM) conducted a similar recruitment drive on February 22, 2025, at the NUSI Branch office in Kasaragod, Kerala. This event aimed to provide promising seafarers with

opportunities for a rewarding career in the maritime field. The recruitment drive was organized with the help of NUSI Branch Representative Mrs. Prajita, as well as NUSI Youth Committee member and special invitee, reinforcing the commitment to seafarer welfare and professional development.

Capt. Utpal Chiplunkar and Mr. Tushar expertly coordinated the event, ensuring a seamless and well-structured program. During his address, Capt. Utpal shared valuable insights into the operations, values, and growth opportunities at Executive Ship Management. He also took the opportunity to recognize NUSI's continuous efforts in safeguarding seafarers' rights and promoting their welfare, highlighting the importance of such collaborations in enhancing the maritime community. The drive not only presented young aspirants with exciting career opportunities but also showcased the united efforts of ESM and NUSI in shaping the future of the maritime sector.

Both recruitment drives underscore the shared commitment of Chellaram Shipping Pvt. Ltd., Executive Ship Management, and NUSI to the welfare of seafarers and the expansion of the maritime workforce. By providing these platforms, they continue to empower the maritime community and contribute to the sector's ongoing growth and development.

Executive Ship Management (ESM) conducted a recruitment drive in Kasaragod, Kerala.



On February 22, 2025, Executive Ship Management (ESM) organized a recruitment drive in Kasaragod, Kerala, providing aspiring seafarers with valuable career opportunities. Representing along with NUSI Branch representative Mrs. Prajita and NUSI Youth Committee member and a special invitee, reinforcing our commitment to the welfare and development of seafarers.

The event was meticulously coordinated by Capt. UtpalChiplunkar and Mr. Tushar, ensuring a smooth and well-structured program. Capt. Utpal delivered an insightful speech, shedding light on the operations, values, and opportunities

at Executive Ship Management. He also took a moment to acknowledge and appreciate NUSI continuous efforts in safeguarding seafarer's rights, promoting their welfare, and creating avenues for professional growth.

The recruitment drive not only provided a platform for young aspirants to explore career prospects but also highlighted the collaborative efforts between ESM and NUSI in enhancing the maritime sector. The event was a testament to the shared vision of both organizations in empowering seafarers and strengthening the maritime community.

International Women's Day celebration

Celebrating the Women Who Shape Our World.
"Let us celebrate women today, every day, always!"

NUSI Diu



NUSI Goa



NUSI Kasargod



NUSI Valsad



NUSI Vasai



INDUSTRY SPEAKS ABOUT NUSI SAHARA



MR. DEEPU KISHINCHANDANI

PRESIDENT

BW MARITIME PVT. LTD.
(INDIA BRANCH OFFICE)

“NUSI Sahara has been collaborating with BW since 2019 and has conducted many training sessions on Mental Health for our Seafarers till date. Mental health has become an increasingly important topic in the maritime industry, where seafarers face unique challenges such as isolation, long periods away from family, and high-stress working environments. Mental health classes tailored by NUSI Sahara to Seafarers provide numerous advantages, helping to improve both personal well-being and professional performance. Incorporating mental health classes into maritime training programs is a vital step toward prioritizing the holistic well-being of seafarers. All the best to NUSI for this initiative.”



TO BE CONTINUED....

Welfare and Training initiatives for seafarers and family

There are many welfare benefits for seafarers and their family members under the initiatives of National Union of Seafarers of India (NUSI), the offices of the Seamen's Provident Fund (SPF) and Seafarers Welfare Fund Society (SWFS). **All benefits are strictly as per guidelines of applicable schemes respectively.** Thousands of our seafarers have benefitted over the years. But some of our seafarers are not even aware of the welfare initiatives. NUSI wants all our seafarers to be aware so that they can get the benefits as per eligibility. You can also send an email to nusi@nusi.org.in or visit our Website: www.nusi.org.in for any further guidance in these matters.

Initiatives of National Union of Seafarers of India (NUSI)

For decades, NUSI has negotiated secure terms and conditions on Indian and foreign flagships. NUSI members serving on merchant ships and cruise ships can take the benefit for themselves or their family members which is at the same level for serving, retired or deceased seafarers.


1. **"NUSI SAKSHAM"** - Skill Enhancement initiatives for seafarers for better career prospects. Send an email to nusisaksham@gmail.com
2. **"NUSI SURAKSHA KAVACH"** Life Insurance for seafarers.
3. **"NUSI SAMVAD"** Free Wi-Fi for seafarers in hostel.
4. **"NUSI SUBSIDY SCHEME"** Food Subsidy in hostel.
5. **"NUSI SHIKSHA ABHIYAN"** Education Grant for children of seafarers.
6. **"NUSI SCHOLAR"** Financial assistance for scoring highest marks in SSC.
7. **"NUSI SCHOLARSHIP"** Higher studies grant for children of seafarers after graduation.
8. **"NUSI STRI SIKHSHA ABHIYAN"** Education Grant for wives of seafarers.
9. **"NUSI STRI SHAKTHI SUPPORT"** Financial Support to Women Ratings.
10. **"NUSI SEEKHO - PARDES"** Financial Support to children of seafarers for studies abroad.
11. **"NUSI SUVIDYA"** Financial Support for professional courses.
12. **"NUSI SWAASTH SAHYOG"** Financial Assistance in medical cases for seafarers and their families.
13. **"NUSI SUKHADALAY"** Recreational Holiday Home at Lonavala.
14. **"NUSI SENIOR SEAFARERS"** Home for Senior Seafarers at Lonavala.
15. **"NUSI SILAI CLASSES"** Sewing Classes for family members of seafarers.
16. **"NUSI SAHARA"** A free wellbeing initiative for all ranks of seafarers and their families. Counselling helpline TollFree Number - 1800-102-5110 or Whats app Number – 98339 91880.
17. **"NUSI SAHELI SWAYAM ROZGAR YOJANA"** - Self-help for women in family of seafarers.
18. **"NUSI SALAAH"** - Professional Career Counselling for children and women family members of all ranks of seafarers. Send email to nusi.salaah@gmail.com
19. **"NUSI SKILLS SUPPORT"** - Financial assistance to NUSI members for STCW and skill courses.
20. **"MARITIME ENGLISH MADE EASY (MEME)"** - A self paced online learning program.
21. **"NUSI SAWARI"** - A free of cost bus service for seafarers for visiting shipping company offices etc.
22. All NUSI agreements on Indian and foreign flag vessels have social benefits.

NUSI Union App: Visit Google play store and type NUSI union app

NUSI  : <https://www.facebook.com/nusiindia/>

NUSI  : <https://www.youtube.com/c/NationalUnionofSeafarersofIndia>

 : National Union of Seafarers of India (@NUSIUnion)

 :Nusi_ho

Contact Information

NUSI HO Office +91-22-69853355

Email Id: nusi@nusi.org.in

Website: www.nusi.org.in

**Address: NUSI Bhavan, 4, Goa Street, Ballard Estate,
Mumbai – 400 001**

NUSI Online Membership Payment: <https://membership.nusi.org.in>

NUSI Mobile App: Visit Google playstore and search for NUSI UNION App

Facebook Page Link: <https://www.facebook.com/nusiindia/>

Youtube Channel link:

<https://www.youtube.com/c/NationalUnionofSeafarersofIndia>

Twitter: @NUSIUnion

Instagram: nusi_ho

NUSI SAHARA

24/7 free of cost Psychological Counselling Helpline telephone service. All ranks of seafarers and their families can call and talk one-to-one or chat to a professional counselor on 1800-102-5110. There is a great benefit for our seafarers and their families who use this counselling facility.

NUSI Branch Office Contact Details

ALANG

Jahaj Bhanjan Mazdoor Bhavan,
Opp. Plot No. 19, Alang Ship
Recycling Industry, Tal. - Talaja,
Dist. - Bhavnagar - 364 081. Gujarat
Contact Person Name:
Mr. Ravinder Kumar (Branch Representative)
Tel: 02842-235035
Mob: 7567039544
Email Id: alangnusi@gmail.com

KOCH I

CC 16/923. 1st Floor,
Indira Junction, Thoppumpady,
Kochi - 682 005. Kerala
Contact Person Name:
Mr. G. Vinay Pai (Branch Representative)
Tel.: 0484-222 7095
Mob.: 085474 36654
Email Id: kochinusi@gmail.com

CHENNAI

74/12, Flag Staff St.
(Opp. Princess Palace Marriage Hall),
Royapuram, Chennai - 600 013.
Contact Person Name:
Mr. S. Kalaikovan (Branch Representative)
Tamil Nadu • Tel.: 044-3510 1576
Mob.: 098405 55852
Email Id: chennainusi@gmail.com

KOLKATA

38, Dr. Suresh Sarkar Road,
PO-Entally, Kolkata - 700 014
West Bengal
Contact Person Name:
Mr. SK Golam S. (Branch Representative)
Mob: 090076 92234
Email Id: kolkatanusi@gmail.com

CHIDLUN

"Sathe Sankul", 1st Floor, F. P. No. 39,
S. No. 117, Near Police Station,
Borum Tali, Chidlun, Dist. Ratnagiri
Maharashtra - 415 605.
Contact Person Name:
Mr. Mubarak Juwale (Branch Representative)
Tel.: 02355-250080
Mob.: 098908 53427
Email Id: chidlunusi@gmail.com

KAVARATTI

Bldg. No. C-3-9 (A) E 1-216, Near Paradise Hut,
Main Rd, Lagoon Rd, PO - Kavaratti Island
UT of Lakshadweep - 682 555.
Contact Person Name:
Mr. Hassan Manikfan Dathifanunge
(Branch Representative)
Tel: 04896-262 123
Mob: 094472 52617 / 094968 12858
Email Id: kavarattinusi@gmail.com

DIU

Shop No, 6, Moti Sagar Bhavan,
Near Ram Mandir, Ghoghla,
Diu - 362 540
Contact Person Name:
Mr. Hemal K. Rajput (Branch Representative)
Tel.: 02875-253 569
Mob.: 063539 92892 / 099041 45406
Email Id: diunusi@gmail.com

KASARAGOD

Door No. PPW XXII, R No. S 403, 404, 405,
1st Flr., Life Tower Bldg., Bekal-Kottakunnu Rd.,
P.O. Bekal Fort, Dist: Kasaragod,
Kerala - 671316
Contact Person Name:
Mr. Prajitha Sukumaran (Branch Representative)
Tel: 0467 2082129
Mob: 080896 73188
Email Id: kasaragodusi@gmail.com

GOA

Nusi Office Complex, River Sal Estate,
Near Khareband Bridge, Pulvaddo,
P.O. Benaulim,
Salcete - Goa, Pin 403716
Contact Person Name:
Mr. Noronha Parry A.A.A. (Branch Representative)
Tel.: 0832-2715638 / 2996420
Mob.: 8010953705
Email Id: goanusi@gmail.com

MINICOY

Sasukh Complex, Bada Village,
Lenu Magu, PO - Minicoy Island - 682 559.
UT of Lakshadweep
Contact Person Name:
Mr. Akram Ali BG (Branch Representative)
Tel: 04892 222 016
Mob: +91 944 7205671
Email Id: nusiminicoy@gmail.com

MUMBAI

Hotel Sealord Building,
2nd Floor, 167. P. D' Mello Rd.,
Next to Fire Brigade
Opp. C.S.M.T. New Railway Terminal,
Mumbai - 400 001
Tel: 022-2269 1325
Mob: 098331 60612

MANGALURU

JMJ Building, 1st Floor,
Kuloor Kavoor Road,
Near Balaji Medical Center
Opp. Panjimogaru Bus Stop,
Mangalore, Karnataka - 575013
Contact Person Name:
Ms. Deepa Raj (Branch Representative)
Mob: 099863 59972 / 0088 143250

NEW DELHI

12-Pushp Vihar, 2nd Floor,
Secgtor - 6, Opp. Family Court,
New Delhi - 110 017
Contact Person Name:
Mr. Prakash Thakur (Branch Representative)
Mob: 097691 59425
Email Id: prakashthakurg@gmail.com

NHAVA

House No. 577 (A) At & Post Nhava,
Tal: Panvel, Dist: Raigad - 410 206
Maharashtra
Contact Person Name:
Mr. Hanuman Bhoir (Branch Representative)
Mob: 074985 44466 / 086918 45620
Email Id: nhavanusi@gmail.com

PORT BLAIR

J. N. Road, Opp. Hotel Andaman
Residency, Goalghar, PO Haddo,
Port Blair - 744 102.
Andaman & Nicobar Islands
Contact Person Name:
Mr. Dharvinder Ram (Branch Representative)
Mob: 95644 09074
Email Id: nusi.portblair@gmail.com

PARADIP

Qtr. No. M-B/202, Madhuban,
Paradip Port,
Dist. - Jagatsinghpur - 754 142
Odissa
Contact Person Name:
Mr. Jatikanta Behra (Branch Representative)
Mob: 094370 2600
Email Id: orissa@gmail.com

TUTICORIN

325/5, 1st Floor, Naazyas Corner
Complex, Opp. Asgar Paints,
Sivanathakulam Road,
Tuticorin - 628 003. Tamil Nadu
Contact Person Name:
Mr. Milter Gomez Rixon (Branch Representative)
Tel: 0461-2902722
Mob: 075388 48180
Email Id: tuticorinnusi@gmail.com

VISAKHAPATNAM

Dharmasakti Bhavan, 3+26-15-204,
Near Kanakamahalakshmi Tem.,
Main Rd, Visakhapatnam - 530 001
Andhra Pradesh
Contact Person Name:
Mr. Trilok Kumar (Branch Representative)
Tel: 089 - 2791064
Mob: 090302 50090
Email Id: vizagnusim@gmail.com

VALSAD

Mohamed Ebrahim Serang Centre,
Tithal Road, Next to Amar Kruti
Society, 3rd Lane, Valsad - 396 001
Gujarat
Contact Person Name:
Mr. Mohd. Yakub Juma (Branch Representative)
Tel: 022-6985 3391
Mob: 083202 13952
Email Id: mescvalsad@gmail.com

VASAI

Shop No. 6, Ground Floor,
Shree Lawrence CHS Ltd. Bhabola - Chulne Road,
Near St. Thomas Syriyan Church, Suyog Nagar,
Vasai (West), Dist. Palghar - 401 202
Contact Person Name:
Mr. Rony D'Cunha (Branch Representative)
Mob: 096737 58093
Email Id: vasainusi@gmail.com

VARANASI

No. 2, 15/74 C-10, Reliance Homeopath,
2nd Floor, New Ashok Vihar Colony Bypass Rod,
Near Roti Dhaba, Bharlai (Suddhipur), Shivpur,
Dist. - Varanasi - 221 003 Uttar Pradesh
Contact Person Name:
Mr. Mahendra Nath (Branch Representative)
Mob: 088799 64113
Email Id: nathmahendra105@gmail.com



NUSI Training Initiatives
NUSI OFFSHORE TRAINING INSTITUTE,
PANVEL
MOHAMED EBRAHIM SERANG CENTRE,
VALSAD



State of the Art, Marine & Offshore training facility.

Skill Enhancement Training (including online training during the pandemic) for all Rating at zero cost under the NUSI SAKSHAM Scheme. For bookings Contact us at: nusisaksham@outlook.com

All DP and Offshore courses are conducted on DNV certified 'Class A' Simulators including the 360 degree full mission and OSV bridge Simulator. For bookings contact us at: notibooking@isfgroup.in



**For all the queries by phone call us on:
+91 22 4295 1727 / 4295 1728**

**QR Code for NOTI course Schedule
<http://noti.nusiitf.in/>**





New Training Initiatives for Seafarers

by National Union of Seafarers of India

Overview of Current Skill Development Courses

S.N.	Course Title	Course Details	Offered At
1	Pump man's Skill Enhancement Training	A comprehensive Course covering the entire spectrum of a Pump Man's role onboard tankers and associated skills, including the various workshop skills. ✓ 10 days/70 hours.	NUSI Offshore Training Institute (NOTI)
2	Deck Ratings Skills Training	A comprehensive Course covering the entire spectrum of a Deck Rating's role onboard ships and associated skills, including various deck skills, steering, crane operations, painting, carpentry, safety and environment protection, etc. ✓ 5.5 days/38 hours.	NUSI Offshore Training Institute (NOTI) and Mohamed Ebrahim Serang Centre (MESC)
3	Engine Ratings Skills Training	A comprehensive Course covering the entire spectrum of an Engine Rating's role onboard ships and associated skills, including the various engine room activities, safety, environment protection, workshop skills like welding and lathe operations. ✓ 5.5 days/38 hours.	NUSI Offshore Training Institute (NOTI) and Mohamed Ebrahim Serang Centre (MESC)
4	Lathe and Welding Skills Training	A focused practical program meant for enhancement of a Fitter's skills in welding, gas cutting, lathe operations, etc. ✓ 6 days/42 hours.	NUSI Offshore Training Institute (NOTI), Mohamed Ebrahim Serang Centre (MESC).
5	Ratings Skill Enhancement Program	A comprehensive program for upskilling a newly trained GP rating to make him ready for performance on board ships. ✓ 6 Weeks/42 days	NUSI Offshore Training Institute (NOTI)

*At **NUSI**, we constantly endeavour to provide Quality Training, that meet the industry needs. We can Customize Training courses to meet your specific needs!*

For Booking of Courses, please contact:

- For NUSI Saksham Zero Cost Courses: nusisaksham@outlook.com
- For Other Courses: notibooking@isfgroup.in or visit www.noti.nusiitf.in
Tel 022 42951727

NUSI-ITF Trust for Indian Seafarers

'Samudraseema', 5th Floor, Plot No. 329, TPS III,
Dr Ambedkar Road, Bandra (West), Mumbai - 400 050.
Phone: 91-22- 26006147 / 26006342.

NUSI SURAKSHA KAVACH

for your family



Fatigue

Unsecured family life

Financial problems

Health issues

Family issues

Onboard work pressure



Rs. 25 lakhs
Rs. 50 lakhs
Insurance



**My family is secure after me,
NUSI SURAKSHA KAVACH is the key.**

Register through the following link <https://forms.gle/PiVrWwWoj2Lg7XHW9>

